

FOUR FREEDOMS FUND

CELEBRATING

20

**YEARS
& LOOKING
AHEAD**

2023 YEAR IN REVIEW

FROM OUR VICE PRESIDENT

Dear funder colleagues, supporters, and friends,

I'm excited to share this special anniversary edition of the Four Freedoms Fund's Year in Review celebrating our grantees' accomplishments in 2023 and over the last twenty years.

2023 marks two decades of FFF's investments in the power and capacity of the immigrant justice movement. **Since the fund's launch in 2003, FFF has raised more than \$280 million in support of immigrant-led organizations. In 2023 alone, Four Freedoms Fund and Four Freedoms Action Fund infused the field with over \$18.4 million in grants and capacity building support.** Today, the movement is more powerful, robust and diverse than ever before.

With FFF's support, the immigrant justice movement is advancing transformational wins for immigrants and their communities at the state, local and federal levels. Over the past year, FFF grantees secured major victories – from expanding access to health care in states like California, Illinois and Minnesota, to expanding Temporary Protected Status for hundreds of thousands of migrants. Across the country, immigrant justice organizations are making it possible for millions of immigrants to earn a living, take their kids to school, go to the hospital, and become full and active members of their communities. As they tally these monumental wins, grantees continue to build and mobilize New American voter power through robust year-round civic engagement.

At the same time, immigrant communities and advocates face a deeply challenging political moment.

Restrictionist lawmakers continue to weaponize immigration and the border to advance an anti-democratic agenda. In Texas, politicians are exploiting dangerous 'invasion' rhetoric to criminalize migrants through Operation Lone Star and a trio of anti-immigrant laws. What's more, lawmakers in states like Florida, Louisiana, Georgia, Alabama and Iowa are following Texas's lead in moving copycat anti-immigrant laws in their states. Unchecked, these harmful trends threaten to normalize attacks on immigrant communities and weaken the bonds that hold together our multiracial society.

Now is not the time to pull back. The fight for immigrant justice is inextricably tied to the fight for our democracy, and FFF's grantees hold the promise of organizing communities to build power, fight back, and turn the tide.

To meet this urgent moment, FFF has updated our overall strategy to maximize our investments and impact across states, continue to deepen our support for immigrant-led, grassroots organizations, prioritize support for diverse and historically underrepresented migrant communities, and ensure our grantees and the movement are ready to meet the challenges of the future.

We hope you will join us in celebrating our grantees' accomplishments, and we thank you for supporting these powerful movement leaders and organizations in their fight for immigrant justice and the future of our democracy.



Rini Chakraborty

NEO Philanthropy Vice President of
Four Freedoms Fund & Four Freedoms Action Fund

20 YEARS

Launched in 2003, Four Freedoms Fund is the nation's only funder collaborative focused on moving funding, support, and power to the immigrant justice movement. Through early and long-term investments in grassroots organizing and advocacy across states, FFF has strengthened the capacity of the immigrant justice movement to ensure all immigrants, regardless of immigration status, have dignity, power to shape change, and agency to determine the quality of their life, community, and future.

\$280 million

45 states

FFF'S MAJOR ACCOMPLISHMENTS OVER THE LAST 20 YEARS

Movement Builders: A robust, powerful infrastructure of grassroots, immigrant-led organizations across 30+ states that are leading on immigrant justice, democracy, economic justice, labor rights, and beyond.

Catalysts: Early, ongoing investments in emerging organizations and leaders, including seed funding in Arizona for the formation of the One Arizona coalition; early support for immigrant-led organizations across the Southeast; and creation of a special Texas Fund in 2017.

Trailblazers: A diversified immigrant justice movement through support for historically underrepresented communities, including Black, Indigenous, and LGBTQ+ migrants.

Power Builders: Engagement of New American voters, whose population has grown with 7.7 million newly naturalized citizens in the last decade alone, by equipping groups with cutting-edge voter engagement skills and technology.

Enforcement Reformers: An innovative, strategic ecosystem that has “mainstreamed” enforcement reform and dramatically reduced deportations, detentions, arrests, and the separation of families and communities.

Capacity Builders: Visionary track record of providing high-quality, grantee-driven, comprehensive capacity building support on organizational development and coaching, nonpartisan civic engagement, strategic communications, and more.

Strategic Communicators: Cutting-edge investments in bolstering the communications capacity of the immigrant rights movement, including SPIN Academy trainings, deep messaging research, digital organizing, and combatting mis/disinformation.

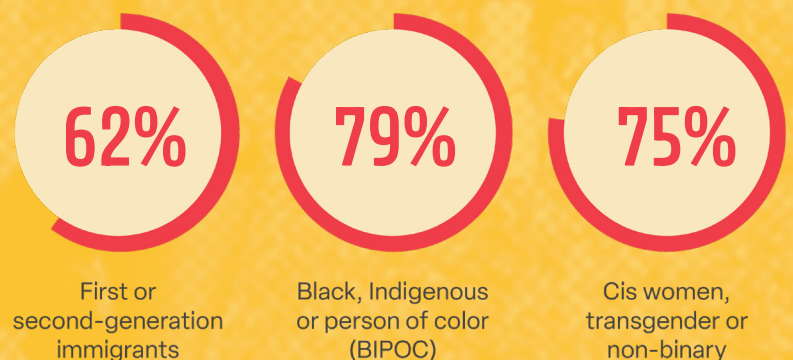


Rapid Responders: Immediate support to address emerging threats and opportunities, including COVID Rapid Response Fund, ending family separations, and organizing support and mutual aid in the aftermath of anti-immigrant attacks, raids and natural disasters.

Trusted Partners: Trusted, collaborative partnerships with our grantees that enable FFF to follow the lead of the immigrant justice movement, evolve alongside our partners, and keep our fingers on the pulse of trends, gaps and opportunities facing the field.

Funder Community: A one of a kind funder table in which donors collaborate, strategize, build community, deepen knowledge, and pool funding for greater impact.

Grantee Demographics in 2023



TODAY, APPROXIMATELY

1.76 MILLION

MORE IMMIGRANTS CAN LIVE AND
WORK IN THE U.S. FREE FROM
THE FEAR OF DEPORTATION. THIS
INCLUDES APPROXIMATELY:

579,000
DACA recipients

700,000
TPS holders

480,000
who qualify for various forms of
immigration relief for which FFF
grantees advocated and won

FFF GRANTEE PARTNERS' MAJOR ACCOMPLISHMENTS OVER THE LAST 20 YEARS

Building the power and capacity of grassroots, immigrant-led organizations across the country has resulted in more inclusive immigration policies, fueled the national movement for federal reforms, shaped the immigration narrative, and made a tangible difference in the lives of immigrants. With two decades of investments, FFF grantee partners have made it possible for millions of immigrants to safely drive, work, go to school, receive health care, and become active, integral members of their local communities.

*The majority of states provide or
will provide health services to
some undocumented immigrants.*

13

states cover
children regardless
of immigration
status

5

states & Washington DC
offer health coverage
regardless of immigration
status or age

28%

of the country's
foreign-born
residents live in one
of these states

(See appendix for sources)

FFF GRANTEE PARTNERS' MAJOR ACCOMPLISHMENTS OVER THE LAST 20 YEARS *(cont'd)*

19

STATES ISSUE DRIVER'S LICENSES TO ELIGIBLE RESIDENTS, REGARDLESS OF IMMIGRATION STATUS. MORE THAN HALF (**60%**) OF THE COUNTRY'S IMMIGRANT POPULATION LIVE IN THESE STATES.

24

STATES AND THE DISTRICT OF COLUMBIA, WHERE **84%** OF IMMIGRANTS LIVE, HAVE ADOPTED TUITION EQUITY LAWS OR POLICIES.

18

STATES AND D.C., WHERE **72%** OF IMMIGRANTS LIVE, OFFER STATE FINANCIAL AID, SCHOLARSHIPS, OR GRANTS REGARDLESS OF IMMIGRATION STATUS.

8

STATES, WHERE **36%** OF IMMIGRANTS RESIDE, OFFER PROFESSIONAL LICENSES REGARDLESS OF IMMIGRATION STATUS.

12

STATES AND MORE THAN **700** COUNTIES HAVE ADOPTED SANCTUARY POLICIES THAT DISENTANGLE LOCAL LAW ENFORCEMENT FROM ENGAGING IN IMMIGRATION ENFORCEMENT. THESE PROTECTIVE POLICIES RESULTED IN DEPORTATIONS FALLING FROM A HEIGHT OF 407,821 IN 2012 TO 151,158 IN 2020 – A DROP OF 63% - AND EFFECTIVELY BLUNTED TRUMP'S MASS DEPORTATION AGENDA.

7

STATES HAVE PASSED LAWS BANNING OR RESTRICTING IMMIGRATION DETENTION. SEVERAL OF THE "[WORST OF THE WORST](#)" FACILITIES – INCLUDING ADELANTO, BERKS, DILLEY, ETOWAH, FARMVILLE, IRWIN, AND KARNES – HAVE BEEN SUCCESSFULLY SHUTTERED.

8

STATES
PROVIDED

**\$2.8
BILLION**

IN COVID RELIEF
& UNEMPLOYMENT
PAYMENTS TO
APPROXIMATELY

450,000

UNDOCUMENTED
WORKERS



FFF'S STRATEGIC APPROACH

Four Freedoms Fund, a 501(c)(3) entity, is a national funder collaborative that strengthens the capacity of the immigrant justice movement to ensure all immigrants, regardless of immigration status, have dignity, power to shape change, and agency to determine the quality of their life, community, and future. Through sustained grantmaking, ongoing technical assistance to grantees, and funder education and coordination, FFF invests in the long-term growth and ability of the immigrant justice movement to thrive, achieve bold, transformational reforms, and win lasting justice.

Established in 2019 as a 501(c)(4) entity, the **Four Freedoms Action Fund (FFAF)** is a funder collaborative designed to grow the power of the immigrant justice movement by investing 501(c)(4) funds for organizational capacity building, policy advocacy and accountability, and education and voter mobilization in targeted states.

To meet the urgent moment facing the immigrant justice movement, FFF has updated our strategy with four key pillars: **Building State Power, Decriminalizing Immigration, Movement & Capacity Building, and Special Opportunities**. Across these pillars, FFF remains committed to racial and gender justice and will continue to prioritize grantmaking support for historically underrepresented and under-resourced immigrant communities.

BUILDING IMMIGRANT POWER IN THE STATES

Since the fund's launch in 2003, **FFF has raised over \$280 million to support immigrant justice organizations building immigrant power from the ground up in 45 states.** In that time, immigrant communities have demonstrated that organizing rooted in the leadership of people most impacted by this country's immigration policies has the power to change material conditions for people at the state and local level, even in the continued absence of federal solutions to fix the country's deeply broken immigration system.

Looking ahead, FFF will approach our state-level grantmaking through an explicit state power-building framework.¹ Recognizing that immigrant communities in different states are at varying stages of development in their power-building journey, FFF's new approach seeks to support and move immigrant justice organizations forward along a power-building continuum² where the ultimate goal is to implement and sustain long-term change.

EMERGING

Growing immigrant populations that are under-resourced

BUILDING

From "not on radar of decision-makers" to "can get attention"

INFLUENCING

From "being taken into account" to "having an influence on decision-making"

GOVERNING

From "active participation in decision-making" to "having decision-making power"

With a focus on continuing to grow racial and gender diversity across the movement, FFF's state power-building grantmaking will invest in states at every stage of this continuum and in grantees that are organizing communities, mobilizing New American voters, fighting backlash and passing pro-immigrant policies at the state level.

Decriminalizing Immigration

For over a decade, FFF has invested in organizations and campaigns leading advocacy to dramatically reduce the number of immigrants who are detained, deported, and separated from their families and communities. FFF grantees are leading visionary advocacy against local enforcement, detention, border militarization, surveillance, and the criminalization of migration.

Looking ahead, FFF will focus these investments on national organizations and campaigns that provide leadership, technical assistance, convening spaces, and other support for state/ local groups to advocate effectively against the detention, deportation, and criminalization of immigrants.

Movement & Capacity Building

FFF provides high quality technical assistance, skills training, coaching, peer learning opportunities, and convenings to strengthen organizational capacity and resilience. Through this work, FFF fosters the overall health, capacity, and connectivity of the immigrant justice movement.

Looking ahead, FFF will sharpen our capacity building offerings while more intentionally providing movement building support – utilizing an ecosystem approach to break down silos, promote grassroots power, and build movement capacity and resilience for the long haul.

Special Opportunities

In addition to our long-term grantmaking priorities, each year FFF provides timely, responsive grants to address urgent and unanticipated threats confronting immigrant communities, as well as emerging opportunities to advance inclusive immigrant justice policies in states or localities.

Looking ahead, FFF will continue to provide this quick, responsive support to ensure the immigrant justice movement can seize critical opportunities and defend immigrant communities in our ever-changing policy and narrative environment.



"As a member of the FFF table, we have been able to demonstrate to our foundation the extraordinary impact of a collective investment in the capacity and power of immigrant-led organizations at the state and local level."

- FFF Steering Committee member

GRANTMAKING AT A GLANCE

2023

138 GRANTEES
IN 30 STATES
RECEIVED:

GRANTS FROM FOUR
FREEDOMS FUND

\$17,049,500

TOTAL 501(C)(3) GRANTMAKING

18 GRANTEES
IN 14 STATES
RECEIVED:

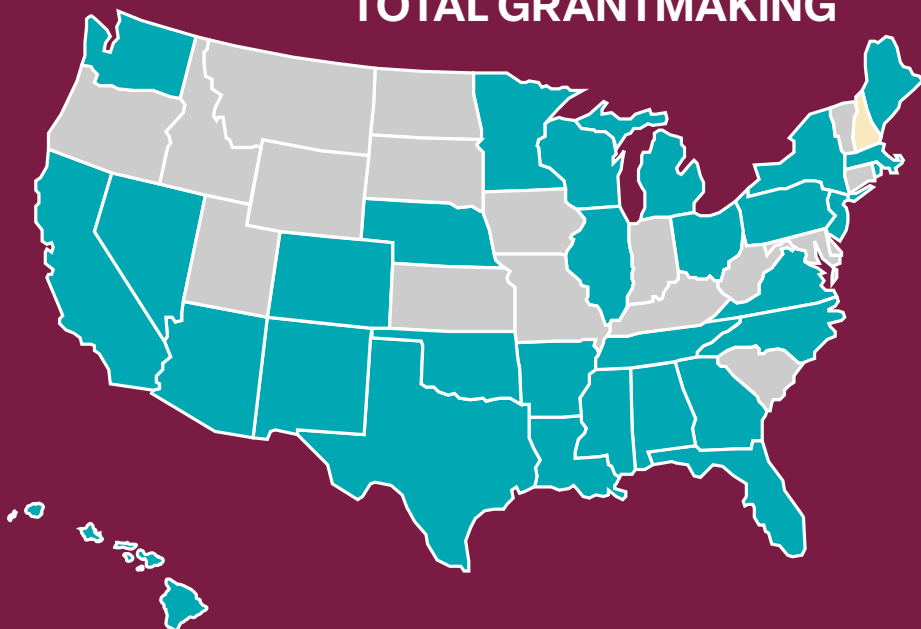
501(c)(4) grants from Four
Freedom's Action Fund,
FFF's sister fund

\$1,375,000

TOTAL 501(C)(4) GRANTMAKING

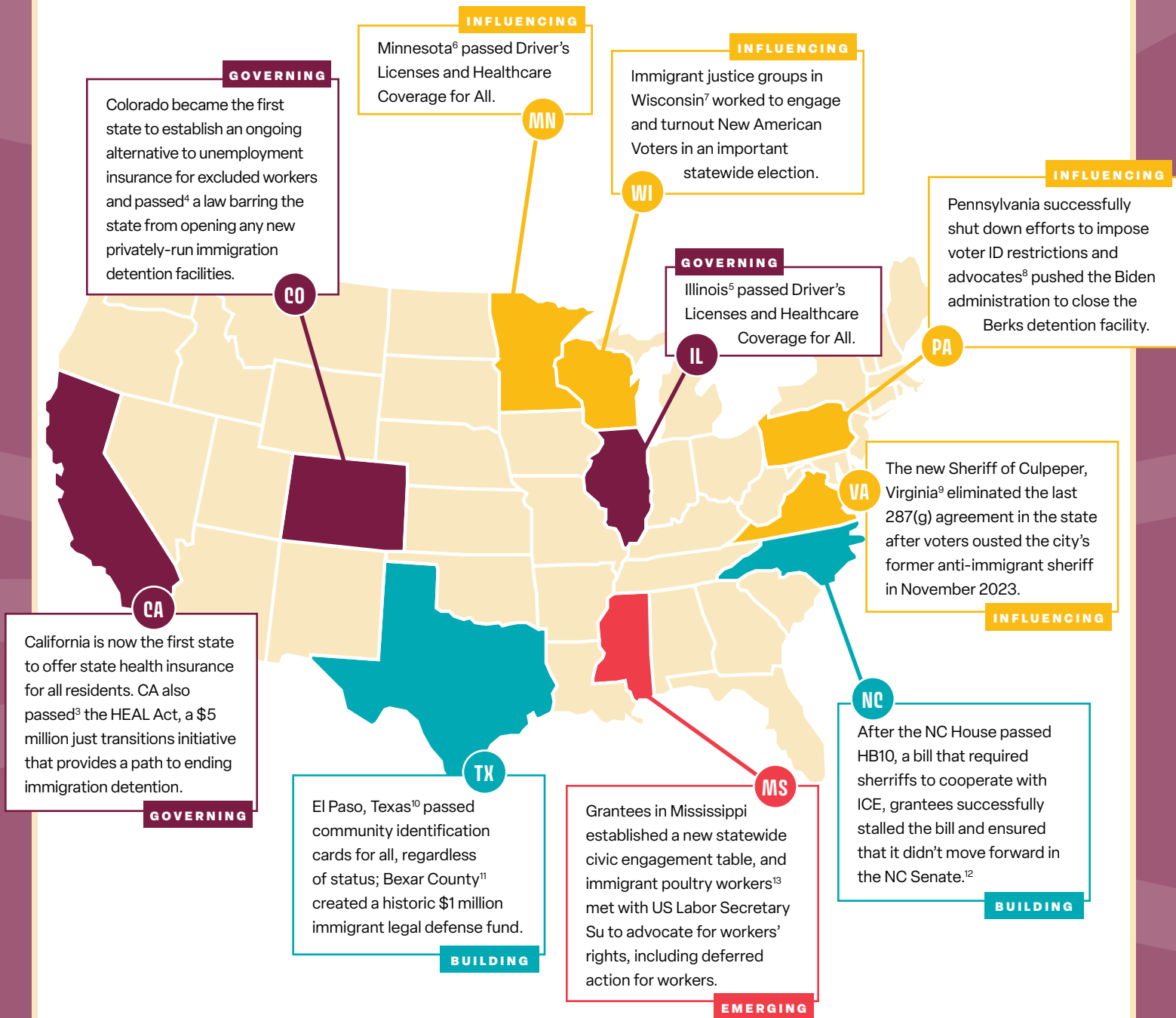
\$18,424,500

TOTAL GRANTMAKING



ADVANCING IMMIGRANT JUSTICE IN 2023

In 2023, FFF grantees secured major immigrant justice victories in states across the country.



Monumental National Victories:

Winning Legal Protections for 700,000 Immigrants

State-based and national grantees¹⁵ worked in coalition to win Temporary Protected status for immigrants from Venezuela, Haiti, Cameroon, Afghanistan, Ukraine, El Salvador, Honduras, Nicaragua, Nepal and Sudan. Because of their relentless advocacy, **approximately 700,000 immigrants are able to work and live in the US protected from the threat of deportation.**¹⁶

Securing 5-Year Work Permits for Asylum Seekers:

This is a significant victory for asylum seekers and members of FFF grantee, the Asylum Seeker Advocacy Project (ASAP). Previously, asylum seeker work permits were valid for only two years. In addition to asylum seekers, the following people will also receive 5-year work permits: people who won asylum or withholding of removal, people who are applying for permanent residence (also known as a “green card”), and people who are applying for cancellation of removal in immigration court.

Combatting Texas’s Operation Lone Star & Criminalization Across the US

In response to Operation Lonestar (OLS), a Texas immigration enforcement initiative that criminalizes and endangers migrants, FFF grantees¹⁴ educated and mobilized their communities, strengthened the capacity of border communities to respond, used strategic communications, and published [groundbreaking reports](#) to elevate OLS’s deadly impacts and protect the rights of migrants in Texas and across the country.

MOVEMENT BUILDING & CAPACITY BUILDING IN 2023

Organizational Capacity Building:

Each year, FFF produces an annual slate of capacity-building offerings to respond to grantees' organizational development needs. In 2023, FFF provided key capacity-building opportunities for compliance, healing justice, board development, management training and more.

83%
OF ALL
GRANTEES

83% of all grantees said their proficiency grew a lot or moderately through FFF's capacity building engagements.

100%
OF FFF
DONORS

100% of FFF donors stated FFF's capacity-building support is important or very important to their overall immigrant justice grantmaking to help promising organizations survive and thrive



**GRANTEES
PARTICIPATED IN**

114

**INDIVIDUAL
ORGANIZATIONAL
CAPACITY BUILDING
ENGAGEMENTS**



**EMERGING
ORGANIZATIONS¹⁷**

**WERE GRANTED EARLY
ACCESS TO THE MOST
POPULAR OFFERINGS:
EXECUTIVE COACHING,
FINANCE COACHING, AND
FUNDRAISING COACHING**

Capacity Building by the Numbers:

- 23** GRANTEES RECEIVED **INTENSIVE MANAGEMENT COACHING & TRAINING**
- 19** GRANTEES RECEIVED **EXECUTIVE COACHING**
- 17** GRANTEES RECEIVED **FUNDRAISING COACHING**
- 14** RECEIVED **FINANCIAL MANAGEMENT COACHING**
- 8** GRANTEES RECEIVED **ORGANIZER COACHING**
- 7** GRANTEES RECEIVED **ADVOCACY COMPLIANCE COACHING**
- 4** GRANTEES RECEIVED **TRAINING ON SHIFTING ORGANIZATIONAL CULTURE**
- 2** GRANTEES RECEIVED **COACHING ON BOARD EXCELLENCE**

Mobilizing the New American Vote:

As we have for over a decade, FFF continued to provide year-round technical assistance and support to grantees carrying out nonpartisan voter engagement activities to sharpen their efforts to increase the New American vote. In 2023, FFF prioritized capacity building for grantees' organizers, data, and canvassing leads focused on organizing and campaigns, data and targeting, and compliance.

FFF increased grantees' skills and preparation for the 2024 general election year through a powerful in-person training from re:power for grantees' BIPOC campaign staff, a four-part training series on compliance with Alliance for Justice/Bolder Advocacy, and voter file access and coaching from The Movement Cooperative.

- 25** GRANTEES RECEIVED **ADVOCACY COMPLIANCE TRAINING**
- 20** GRANTEES STRENGTHENED THEIR CIVIC ENGAGEMENT CAMPAIGN ORGANIZING, PLANNING, AND INFRASTRUCTURE THROUGH **CAMP RE:POWER**
- 7** GRANTEES RECEIVED **COACHING TO ADVANCE DATA AND VOTER OUTREACH GOALS**

"Camp re:power was [a] transformative and inspiring experience. I gained more confidence to push through the day to day challenges at work, and [it] gave me the tools to handle those challenges." - FFF grantee on Camp re:power

Bolstering Strategic Communications Infrastructure:

In order to combat growing disinformation targeting immigrants, strengthen pro-immigrant narratives and digital organizing, FFF provided organizers with a 6-week Kairos training program to incorporate digital powerbuilding strategy into their existing campaign framework; trainings, workshops and individual coaching on moving people from online conversations to offline action, and Spanish digital organizing training from Online to Offline Strategy Group (O2O); and a five-day immersive experience rooted in narrative power building, strategy development and communications tactics from Re:Frame.

25 GRANTEES RECEIVED **TRAINING ON STRATEGIC COMMUNICATIONS TACTICS AND STRATEGY**

17 GRANTEES RECEIVED **ONLINE TO OFFLINE ORGANIZING COACHING** IN ENGLISH AND SPANISH

3 GRANTEES RECEIVED **TRAINING AND COACHING ON BUILDING DIGITAL POWER INTO EXISTING CAMPAIGNS**

Investing in Healing Justice & Cultural Organizing:

In order to support immigrant justice leaders organizing at all levels of power-building and responding to ongoing attacks on their communities, FFF partnered with Diasporic Healing to lead a training on “Shifting Organizational Culture.” Through this training, grantee leaders received guidance to develop and implement changes that center wellness on a systemic level, and care for themselves and their teams. FFF also provided specific grantmaking support to organizations leading cultural organizing work, including community organizing, healing justice, storytelling and leadership development. Grantees effectively utilized cultural organizing practices in their community outreach, relationship building, and base-building work in service of a longer-term vision of liberation across immigrant, racial, gender, economic, and criminal justice issues.

4 GRANTEES EXPLORED SHIFTING ORGANIZATIONAL CULTURE AS A MEANS TO BUILD INSTITUTIONAL WELLNESS AND CARE

3 GRANTEES RECEIVED SPECIFIC GRANTMAKING SUPPORT FOR CULTURAL ORGANIZING

“Amazing! It was one of the best professional development experiences I’ve had as an organizer.”

- FFF grantee on Organizer Coaching offering

Growing Movement Capacity in 2023

With FFF capacity building support, FFF grantees strengthened their organizations and grew the power of the immigrant justice movement.

STRONGER ORGANIZATIONS

GROWING STAFF SIZE

59.7%

OF FFF GRANTEEES
INCREASED STAFF
SIZE IN 2023

GROWING VOLUNTEER SKILLS

IN TOTAL, FFF
GRANTEEES TRAINED

24,809

VOLUNTEERS/LEADERS/MEMBERS

Robust Issue & Cross-Movement Organizing:

Grantees were asked to identify their top 5 issue areas and cross movement collaborations in 2023.

TOP 10 ISSUES

The percentages below reflect the number of grantees that listed the following priority issues:

53.7%	RACIAL JUSTICE ISSUES
48.8%	DETENTION AND MASS INCARCERATION
46.3%	CITIZENSHIP AND LEGALIZATION (INCL. DACA, TPS, DED)
43.9%	NON-PARTISAN VOTER ENGAGEMENT
41.5%	BORDER RIGHTS
34.1%	DEMOCRACY ISSUES
34.1%	SANCTUARY POLICIES AND ENDING LOCAL COLLABORATION WITH ICE
31.7%	CRIMINAL JUSTICE AND POLICE REFORMS
31.7%	EXPANDING ACCESS TO HEALTH & WELFARE FOR IMMIGRANTS
29.3%	DRIVER'S LICENSES AND ID'S

TOP 10 CROSS-MOVEMENT COLLABORATIONS

The percentages below reflect the number of grantees that listed priority collaborations with the following movements:

80.5%	DEMOCRACY/CIVIC ENGAGEMENT
78.0%	RACIAL JUSTICE
61.0%	ECONOMIC JUSTICE/WORKERS' RIGHTS
56.1%	CRIMINAL JUSTICE
29.3%	LGBTQ JUSTICE
24.4%	HOUSING JUSTICE
19.5%	HEALTHCARE & SAFETY-NET ACCESS
19.5%	FAITH-BASED ADVOCACY
19.5%	YOUTH JUSTICE
19.5%	ENVIRONMENTAL JUSTICE

INVESTING IN RACIAL & GENDER JUSTICE IN 2023

Across all of our grantmaking, FFF prioritizes support for, and seeks to elevate the power of, organizations that are led by and accountable to immigrants living at the intersections of multiple identities and compounding oppressions. To bolster the capacity, power and leadership of underrepresented immigrant communities, FFF provides tailored grantmaking and capacity building support for Black, Indigenous and LGBTQ+ migrant organizations.

2023 Grantee Leadership Demographics:

FFF's 2023 grantees' executive directors identified as the following demographic categories.



62%

First- or
second-generation
immigrants



79%

Black, Indigenous
or a person of color



75%

Cis-women,
trans, non-binary
or other gender

Building a More Representative & Powerful Movement:

The figures below reflect the percentage of grantees working with the following communities as part of their organizations' base:

82.5%	LATINX COMMUNITIES
70%	BLACK COMMUNITIES
45%	LGBTQ+ COMMUNITIES
45%	REFUGEES
40%	AAPI COMMUNITIES
32.5%	MUSLIM, ARAB AND SOUTH ASIAN (MASA) COMMUNITIES
22.5%	INDIGENOUS AND NATIVE COMMUNITIES

Investing in Black Migrant Leadership:

In 2023, FFF and the [Black Migrant Power Fund \(BMPF\)](#), a community-led fund launched by Black migrant leaders with FFF's support in 2022, granted nearly \$3 million to Black migrant organizations building power and defending the rights of Black migrant communities across the country. Grantees are using these critical funds to secure legal protections for Black migrants, lead humanitarian relief efforts benefiting tens of thousands of asylum seekers, organize their communities, and support organizational costs. Since 2020, FFF and the BMPF have invested over \$8 million in Black migrant organizations.

Investing in Indigenous Migrant Leadership:

FFF invested in Indigenous migrant organizations leading organizing, language justice and service delivery for Indigenous communities. Grantees used FFF support to train community leaders and interpreters to organize and provide essential, unique services to Indigenous migrant communities, all while also bringing crucial leadership to the immigrant, racial and language justice movements through local, state and national campaigns.

Investing in LGBTQ+ Migrant Leadership:

FFF provided special grantmaking support to LGBTQ+ migrant organizations organizing across movements and providing critical services to migrants seeking asylum. With FFF support, grantees developed new leaders through community and cultural organizing, supported LGBTQ+ asylum seekers with legal, humanitarian and post-detention support, and built the base of support for LGBTQ+ migrants in the South, where LGBTQ+ migrants are facing intersecting attacks on immigrants and trans communities.

RESPONDING TO OPPORTUNITIES & THREATS IN 2023

In 2023, FFF provided responsive grants to organizations welcoming newly arriving migrants in New York City and the Tijuana-San Diego border; organizations in Florida and North Carolina organizing against a slew of anti-immigrant measures; a worker center and emerging organization in Maui organizing low-wage Filipino, Latino, and COFA migrant workers to rebuild Lahaina following the devastating wildfires; and organizations working to implement driver's licenses for all in Massachusetts. FFF also provided convening grants to support a strategy convening led by the Fair Immigration Reform Movement (FIRM); and supported Interfaith Movement for Human Integrity (IMHI) and directly impacted individuals to attend the 2023 Pilgrimage to Heal Our Communities in Bakersfield, Adelanto, Calexico and San Diego where the final six ICE Detention Centers in California still remain.



answered that FFF's Rapid Response funding is important or very important to their grantmaking to address emergent needs

Welcoming Migrants & Shifting the Narrative in NYC:

After Texas Governor Abbott began busing migrants from the Southern border to New York City as a political stunt, FFF quickly provided grants to Make the Road New York and the New York Immigration Coalition to welcome and advocate for newly arriving migrants and strengthen a pro-immigrant narrative. With FFF support, grantees have provided advocacy, organized online and offline [events](#), and secured powerful [Op-eds](#) to shift the narrative in support of immigrant communities.

As restrictionist lawmakers and even former allies demonize immigrant communities in America's cities and foment xenophobic resentment, supporting this welcoming and strategic communications work is essential to promoting an inclusive and democratic society.

BUILDING FUNDER COMMUNITY & CONNECTIVITY

Through our funder collaborative, FFF deepens donor commitment, knowledge, and strategic grantmaking to strengthen and build the capacity of the immigrant justice movement. FFF creates a unique space for veteran and newer immigration grantmakers alike to work together through challenges and opportunities, pool resources, and collaborate to enhance their collective impact and strengthen the immigrant justice movement.



stated that FFF is helpful or very helpful to their understanding of developments in the immigrant justice field, the immigrant justice political context, and/or funding gaps facing the field.

Funder Collaboration & Coordination in 2023

In 2023, FFF organized funder briefing calls, funder work groups, and docket meetings on emerging strategies and issues facing the immigrant justice field. 2023 funder briefings focused on critical topics including refugee organizing and leadership development; state-level immigrant justice opportunities and threats; ending child detention; defending DACA; and a strategy call in partnership with the Black Migrant Power Fund to respond to growing violence targeting Black migrants. Beyond our regular funder briefings and docket meetings, FFF also continued to convene funder workgroups on civic participation and specific states like Texas.

In celebration of our 20th anniversary and the powerful growth of the immigrant justice movement, FFF also organized a border site visit for funders in Tucson, Arizona in November 2023.

A woman with curly hair and glasses is speaking into a microphone. Another person is partially visible behind her. The background is a solid red color.

FOUR FREEDOMS ACTION FUND

Since its launch in 2019, Four Freedoms Action Fund (FFAF) has grown the power of the immigrant justice movement by investing 501(c)(4) funds for organizational capacity building, policy advocacy and accountability, and strategic education and voter mobilization in targeted states.

FFAF is now a leading funder of immigrant justice 501(c)(4) organizations in key battleground states across the country and is an established leader in providing multi-entity capacity building to strengthen the movement's ability to build power in compliant and strategic ways. FFAF is providing movement organizations with the educational and mobilization tools necessary to ensure that New Americans are equipped to fully exercise their voting rights in 2024 and beyond.

APPENDIX

FFF TEAM

Cynthia Brothers,
Senior Program Officer

Juliana Cabrales,
Program Officer

Rini Chakraborty,
NEO Philanthropy Vice President
of Four Freedoms Fund &
Four Freedoms Action Fund

Xiomara Corpeño,
Program Officer

Tia Ellis,
Program Coordinator

Saredt Franco,
Finance & Grants Coordinator

Veronika Geronimo,
Director of Immigrant Justice

Michael Jung,
Program Officer

Reyna Moya-James,
Senior Grants Coordinator

Chhandasi Pandya Patel,
Director of Inclusive Democracy

Emily Ramírez,
Strategic Partnerships Officer

Karin Suric-Krslovic,
Director of Grants Management
& Infrastructure

FFF FUNDERS

Carnegie Corporation

Catena Foundation

Democracy Fund

Ford Foundation

Evelyn & Walter Haas Jr. Fund

Gates Foundation

Grove Foundation

Heising-Simons Foundation

JPB Foundation

Kaphan Foundation

Kresge Foundation

Luminate Foundation

Oak Foundation

Open Society Foundation

Resourcing Justice Fund

Solidarity Giving

Unbound Philanthropy

Anonymous funders

FFF'S 2023

GRANTEES

ALABAMA

Alabama Coalition for Immigrant Justice

ARIZONA

Arizona Center for Empowerment

One Arizona

Puente Human Rights Movement

Trans Queer Pueblo

ARKANSAS

Arkansas United Community Coalition

CALIFORNIA

Alliance San Diego

Orange County Civic Engagement Table

Interfaith Movement for

Human Integrity

COLORADO

Colorado Immigrant Rights Coalition

DISTRICT OF COLUMBIA

Beloved Community Incubator

FLORIDA

American Friends Service Committee

Family Action Network Movement

Faith in Florida

Florida For All

Florida Immigrant Coalition

Hope CommUnity Center

Mission Talk

We Count

GEORGIA

Afghan American Alliance of Georgia

Asian Americans Advancing

Justice — Atlanta

Georgia Latino Alliance

for Human Rights

Latino Community Fund

HAWAII

Hawaii Workers Center

Roots Reborn Lahaina

ILLINOIS

Illinois Coalition for Immigrant

& Refugee Rights

LOUISIANA

Familias Unidas en Accion

Louisiana Organization

for Refugees & Immigrants

New Orleans Worker Center

for Racial Justice

MAINE

Afghan Community of Maine

MASSACHUSETTS

Brazilian Worker Center

MICHIGAN

We the People

ABISA

MINNESOTA

Black Immigrant Collective

Council on American-Islamic

Relations — MN

Decriminalizing Communities Coalition

ISAIAH

Unidos Minnesota

MISSISSIPPI

Immigrant Alliance for Justice & Equity

NEBRASKA

Nebraska Appleseed

NEVADA

Silver State Voices

Arriba Las Vegas Worker Center

NEW JERSEY

AFSC Newark Immigrant Rights

Program (NJ)

New Jersey Alliance for

Immigrant Justice

NEW MEXICO

New Mexico Civic Engagement Table

NEW YORK

Desis Rising Up & Moving

Documented NY

Families for Freedom (NY)

Make the Road New York

New York Immigration Coalition

NORTH CAROLINA

Carolina Migrant Network

Compañeros Inmigrantes de las

Montañas en Acción (CIMA)

Comunidad Colectiva

El Pueblo

El Vínculo Hispano/Hispanic Liaison

of Chatham County

La Alianza de derechos de los

Inmigrantes de Carolina del Norte

NC Collaborative for Strong

Latinx Communities

Siembra NC

OHIO

Ohio Immigrant Alliance

OKLAHOMA

CAIR-Oklahoma

Dream Action Oklahoma

FFF'S 2023

GRANTEES

PENNSYLVANIA

Pennsylvania Immigration &
Citizenship Coalition
Pennsylvania Voice

RHODE ISLAND

Providence Youth Student Movement

TENNESSEE

Tennessee Immigrant &
Refugee Rights Coalition

TEXAS

ARISE Adelante
Border Network for Human Rights
Border Workers United
BRIDGE Infrastructure Fund
FUERZA TX
Grassroots Leadership
Houston in Action
La Union del Pueblo Entero
Laredo Immigrants Alliance
Mano Amiga
National Latina Institute for
Reproductive Justice
TRUCHA
United Fort Worth
Voces Unidas

VIRGINIA

New Virginia Majority
Virginia Coalition for Immigrant Rights

WASHINGTON

OneAmerica

WISCONSIN

Voces De La Frontera

REGIONAL: SOUTHEAST

Southeast Immigrant Rights Network

NATIONAL

African Communities Together
AfroResistance
Asian American Pacific Islander
Civic Engagement Fund
Asylum Seeker Advocacy
Project (ASAP)
Black Alliance for Just Immigration
Black Immigrant Collective
Black LGBTQ+ Migrant Project
Border Butterflies
Chinese for Affirmative Action
Church World Service
CommUnity
Comunidades Indigenas en Liderazgo
Communities United for
Status & Protection
Detention Watch Network
Fair Immigration Reform Movement
Familia: Trans Queer
Liberation Movement
Grassroots Asian Rising
Haitian Bridge Alliance
Haitian Women for Haitian Refugees
Human Rights Watch
Immigrant Defense Project
Immigrant Justice Network
Immigrant Legal Resource Center
Immigrant Movement Visioning Process
Mi Familia Vota
NAKASEC
National Day Laborers
Organizing Network

NATIONAL (CONT'D)

National Dignity for Families Fund
National Domestic Workers Alliance Inc.
National Immigrant Justice Center
National Network for Arab
American Communities
National Network for Immigrant
& Refugee Rights
National TPS Alliance
New American Leaders
National Partnership for New Americans
Partnership for the Advancement
of New Americans
Project ANAR
Project On Government Oversight
Noticias Para Inmigrantes
Sheriffs for Trusting Communities
Southeast Asia Resource Action Center
Southeast Asian Coalition
Southern Border Communities Coalition
Tsuru For Solidarity
UndocuBlack Network
United Stateless
United We Dream
Value Our Families Coalition
Women Watch Afrika
Women's Refugee Commission

TA PROVIDERS

Alliance for Justice
Center for Third World Organizing
Kairos
The Management Center
Nonprofit Finance Fund
Online to Offline Strategy Group
ReFrame

ENDNOTES

- 1 FFF developed our framework borrowing from scholarship from Manuel Pastor, Jennifer Ito, J. and Wander, M.
- 2 Adapted from Power Analysis Tool developed by Strategic Concepts in Organizing and Policy Education (SCOPE)
- 3 This is a major victory won by the Dignity Not Detention Coalition, NIP-NLG, NILC and ILRC
- 4 Detention Watch Network successfully pushed the CO state legislature to pass this law
- 5 The Illinois Coalition for Refugee Rights and partners led and won these campaigns
- 6 Unidos MN and Black Immigrant Collective led and won these campaigns
- 7 Voces de la Frontera
- 8 Shut Down Berks Coalition, Haitian Bridge Alliance, Pennsylvania Immigration and Citizenship Coalition, Tsuru for Solidarity, PA Voice and partners
- 9 Sheriffs for Trusting Communities and local partners secured this victory
- 10 The Border Network for Human Rights led and won this campaign after decades of advocacy
- 11 Immigrant Legal Resource Center along with the San Antonio Stands Coalition won this victory
- 12 El Pueblo, Carolina Migrant Network and partners
- 13 Immigrant Alliance for Justice and Equity (IAJE) organized this community round table with Secretary Su
- 14 Border Network for Human Rights, Border Workers United, Grassroots Leadership, Immigrant Legal Resource Center, Laredo Immigrant Alliance, LUPE, Texas Civil Rights Project, Fuerza TX, and Human Rights Watch
- 15 New York Immigration Coalition, the National TPS Alliance, African Communities Together, Haitian Bridge Alliance, Haitian Women for Haitian Refugees (HWHR), UndocuBlack (UBN), Communities United for Status and Protection (CUSP), National Network for Arab American Communities, and NDLOM
- 16 Congressional Research Services. (December 11, 2023). Temporary Protected Status and Deferred Enforced Departure. (CRS Report No. RS20844). <https://sgp.fas.org/crs/homesecc/RS20844.pdf>.
- 17 Organizations that are newer, represent historically under resourced communities, and have smaller budgets

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