



A fund of NEO Philanthropy

Four Freedoms Fund

2021 ***Year in*** ***Review***

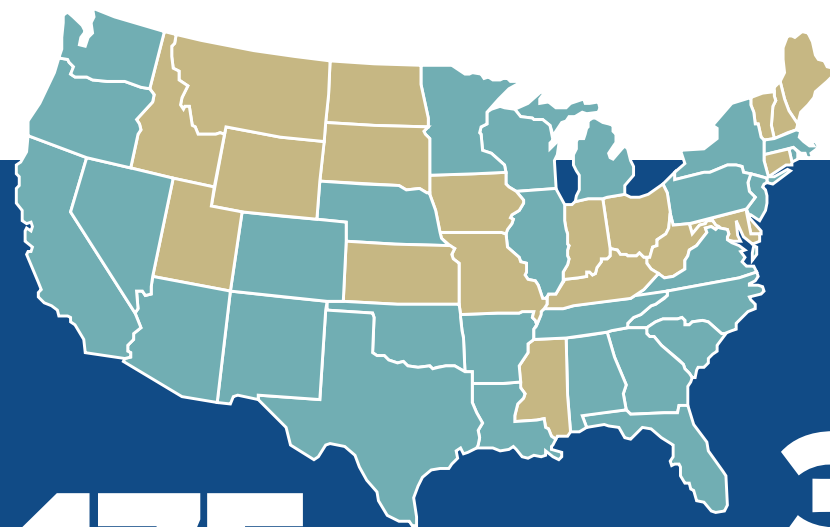
BUILDING MOVEMENT & MOMENTUM
TOWARD IMMIGRANT JUSTICE

Four Freedoms Fund strengthens the capacity of the immigrant justice movement to ensure all immigrants, regardless of immigration status, have dignity, power to shape change, and agency to determine the quality of their life, community, and future.

To achieve this goal, FFF believes we need a robust and powerful infrastructure of organizations leading the transformation of our country's systems to be inclusive, fair and just, and grounded in racial, economic, and gender justice. Through sustained grantmaking, technical assistance to grantees, and funder education and coordination, FFF invests in the long-term growth and ability of the immigrant justice movement to thrive, respond to emerging opportunities and threats, and win lasting justice.

Following historic elections and voter turnout in 2020, the immigrant justice movement succeeded in elevating immigration reform as a Day 1 priority for the new administration in 2021 – rolling back Trump-era policies and enacting new equitable reforms - while continuing to protect immigrant workers and communities through the pandemic, and win landmark policies at the state and local levels. FFF grantmaking and capacity building supported grantees in 2021 as they stepped-up to advance justice for their communities, build political power, and grow the movement for immigrant justice through transformational cross-movement organizing.

Through their ceaseless movement building, voter mobilization, and hundreds of state and local policy victories, the immigrant justice movement is laying the groundwork to rebuild a better, more inclusive nation where everyone can thrive, regardless of what they look like or where they come from.



2021

Grantmaking at a Glance

175
GRANTS TO:

138 Grantees in **28** States
& Washington DC

\$17,248,100
Total Grantmaking Distributed

30
GRANTEES
RECEIVED:

30 Rapid Response
Grants totaling

\$1,747,000
Total Rapid Response Grantmaking



FFF Grantees in 2021

As they began the work of rebuilding following years of attacks on immigrant communities, FFF grantees seized the moments of opportunity in 2021 to grow their organizations, broaden their bases of support, build cross-movement alliances, and bring new leaders and energy into the fight for immigrant justice.

INVESTING IN THE LEADERSHIP OF DIRECTLY IMPACTED PEOPLE

FFF centers, trusts, and supports the leadership of directly impacted people to lead the immigrant justice movement, shape strategy, make decisions, and transform the systems that directly impact their lives.

61% of FFF grantees' executive directors identify as first or second-generation immigrants

79% of 2021 grantees' executive directors identify as Black, indigenous or as a person of color (BIPOC)

79% of FFF grantees' executive directors identify as women, transgender or non-binary.

COMMUNITIES ORGANIZED

Grantees stated that they organized in the following communities in the last year.

96% Black communities

92% Latinx communities

82% Asian American and Pacific Islander (AAPI) communities

55% Muslim, Arab, and South Asian (MASA) communities

53% LGBTQ+ communities

55% Refugees

37% Indigenous and/or Native American communities

Building a broad & powerful immigrant justice movement¹

31%
GROWTH IN

INDIVIDUAL MEMBERS;
FFF's anchor grantees on aggregate grew their base of grassroots support by 31%

82%
GROWTH IN

ORGANIZATIONAL MEMBERS;
FFF's anchor grantees on aggregate grew coalitions' organizational members by 82%

102,770

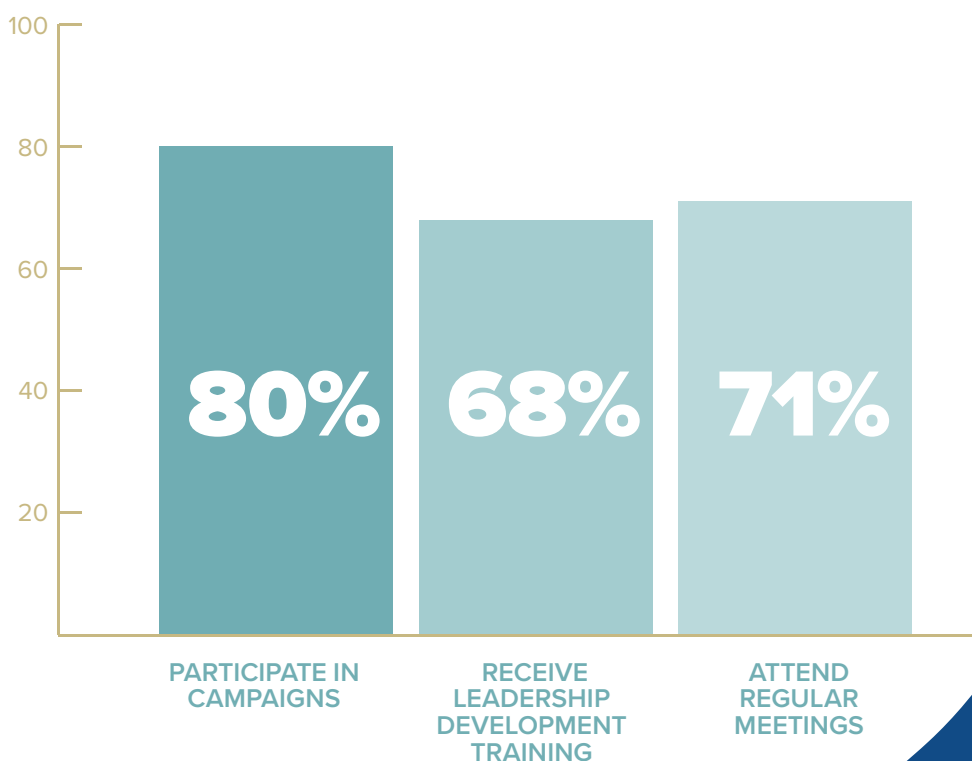
LEADERS OR MEMBERS TRAINED

¹ Movement building metrics include data from FFF's anchor grantees, including 53 grantees in 24 states. FFF's anchor grantees receive ongoing general operating support and capacity building support.

ORGANIZATIONS HAVE STRONG BASES OF POWER

In 2021 FFF worked with Dancing Hearts Consulting to conduct an assessment of FFF's capacity building work. The assessment revealed that grantee organizations are building an engaged, active, and mobilized base of people who are passionate and unafraid to take action.

When asked what activities their membership or volunteer base engaged in, grantees responded:



Expanding Reach

IN TOTAL, FFF
GRANTEES GREW
THEIR AUDIENCE BY
**1,165,027
followers
(31.5%)**

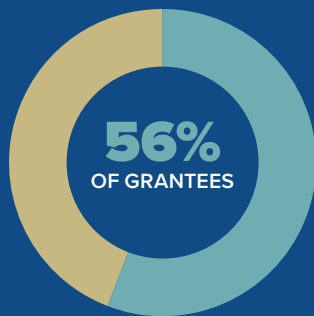

139%
GROWTH IN
TEXT LISTS


29%
GROWTH IN
INSTAGRAM
FOLLOWERS

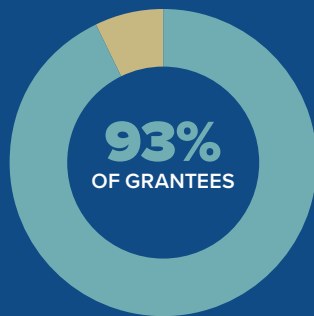

19%
GROWTH
IN TWITTER
FOLLOWERS


14%
GROWTH IN
FACEBOOK
FOLLOWERS

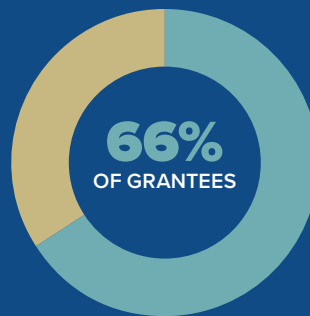
Improving Financial Health & Sustainability



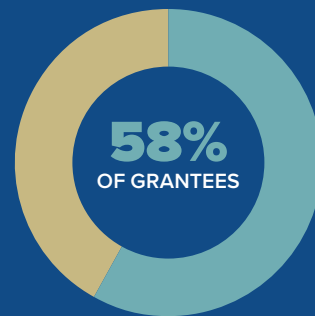
INCREASED
THEIR REVENUE
YEAR-OVER-YEAR



HAD AT LEAST 3
MONTHS OF CASH
ON HAND



INCREASED NUMBERS
OF UNDUPLICATED
INDIVIDUAL DONORS



INCREASED
STAFF SIZE


DEEPENING ORGANIZING ACROSS ISSUES & COLLABORATING ACROSS MOVEMENTS

Grantees advocated for a broad range of immigrant justice priorities and social justice issues in 2021.

- 98%** racial justice issues
- 90%** detention and mass incarceration
- 88%** citizenship and legalization
- 80%** sanctuary policies and ending local collaboration with ICE
- 72%** democracy issues
- 70%** criminal justice and police reforms
- 64%** expanding access to health & welfare for immigrants
- 64%** economic justice
- 58%** refugee issues
- 48%** asylum
- 48%** education
- 46%** LGBTQ justice
- 40%** gender justice
- 40%** driver's licenses and ID's
- 36%** border rights
- 34%** surveillance & privacy
- 30%** environmental justice

Grantees collaborated with allies across movements to advance equitable solutions benefitting all communities. Grantees identified the following cross-movement collaborations in 2021.

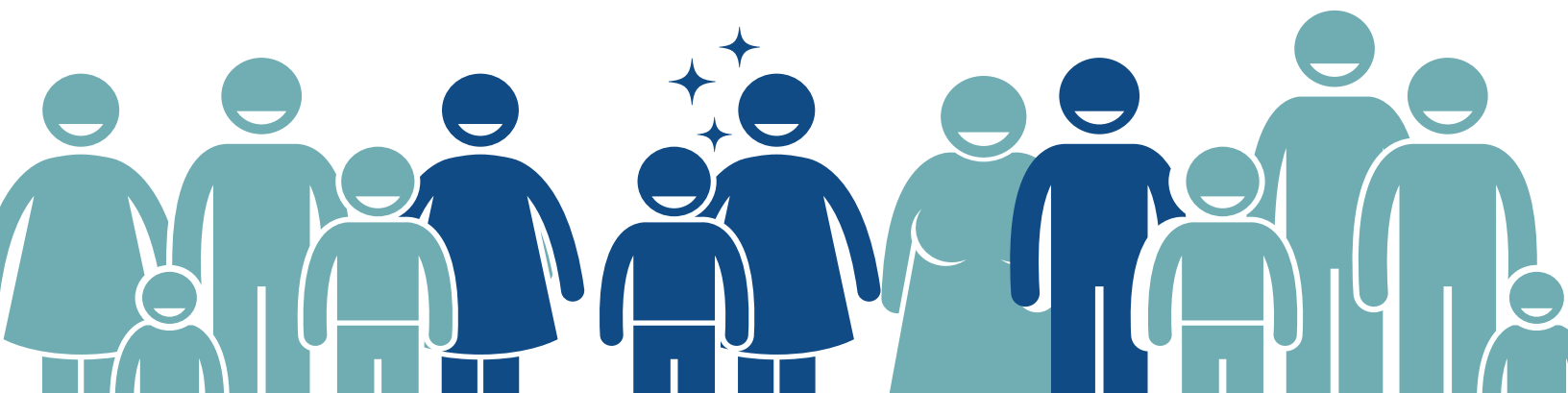
- 98%** racial justice organizations
- 82%** economic justice/workers' rights organizations
- 80%** criminal justice organizations
- 73%** democracy/civic engagement organizations
- 63%** LGBTQ justice organizations
- 63%** faith-based advocacy organizations
- 55%** housing justice organizations
- 51%** healthcare justice organizations
- 43%** gender justice organizations
- 39%** environmental justice organizations
- 35%** indigenous justice/advocacy organizations

A woman with dark skin, wearing a black headwrap and a light blue surgical mask pulled down under her chin, is speaking into a microphone at a podium. The podium has a green sign with white text that includes "UNITED STATES OF AMERICA" and "PERMANENT RESIDENT".

Advancing

Bold Immigrant Justice Victories in 2021

Even as they managed the pandemic and its disproportionate impacts on immigrant communities, FFF grantees continued to play critical leadership roles to secure critical state and local wins, and build momentum for federal reform. With every on-the-ground organizing, issue advocacy, and voter engagement campaign, immigrant justice organizations fought to improve daily life for immigrant communities, built power for future immigrant justice fights, and increased public support for immigrant communities by shaping the public narrative.



ROLLING BACK ANTI-IMMIGRANT POLICIES

ON DAY 1 & HUNDREDS OF ADMINISTRATIVE CHANGES IN THE FIRST YEAR OF THE BIDEN ADMINISTRATION

In response to years of powerful organizing and advocacy by the immigrant justice movement, President Biden signed hundreds of executive orders in 2021 to undo some of the worst policies of the Trump administration and respond to the immigrant justice movement's demands. Notably, the movement pushed the Biden Administration to repeal the Muslim travel Ban, end construction of the US-Mexico border wall, restore DACA, renew DED status for Liberian immigrants, and begin a 100-day moratorium on deportations in the United States on the President's first day in office. In the months that followed, immigrant justice advocates successfully pressured the Administration to end discriminatory travel bans; issue new improved rules on public charge, asylum and DACA; revise enforcement priorities; lift the ceiling on refugee resettlement; and expand safe spaces from ICE enforcement. These victories and the Biden Administration's decision to prioritize undoing harms to immigrant communities on Day 1 and throughout 2021, amidst numerous policy priorities and health and economic challenges, reflect the power and political will the immigrant justice movement has built.

WINNING PROTECTION FOR HUNDREDS OF THOUSANDS OF PEOPLE THROUGH THE EXPANSION & EXTENSION OF TEMPORARY PROTECTED STATUS

Following fierce advocacy from Black-led immigrant justice organizations, including African Communities Together, Black Alliance for Just Immigration (BAJI), Haitian Bridge Alliance, UndocuBlack, and the National TPS Alliance, the Biden Administration announced that it would re-designate TPS for Haitian immigrants living in the United States, a decision that could allow over 150,000 Haitians to remain in the United States with legal standing and employment authorization. The Administration also broadened eligibility for TPS in 2021 to include immigrants from Venezuela and Myanmar. In September 2021, the Biden Administration announced a 15-month automatic extension of TPS for all current beneficiaries from El Salvador, Haiti, Honduras, Nepal, Nicaragua, Somalia, Sudan, Syria and Yemen, in stark contrast to the previous administration's attempts to shut down the program.

EXPANDING COVID RELIEF & PROTECTIONS

TO BENEFIT IMMIGRANT FAMILIES & ESSENTIAL WORKERS AT THE FEDERAL, STATE & LOCAL LEVELS

When the horrific risks of the COVID pandemic became clear in early 2020, immigrant justice organizations quickly mobilized to support their communities through the immediate impacts of the pandemic and advocate for protections and relief for immigrant communities at every level of government. Due to sustained pressure from the immigrant justice movement and allies, the federal 2021 COVID relief package extended financial assistance to 3.5 million immigrants in mixed-status families who were previously excluded, including a retroactive fix to the 2020 CARES Act exclusion. Grantees also worked closely with economic justice and other allies throughout 2020 to secure inclusive state and local social safety net programs. Notably, in New York, FFF grantees and partners won a \$2.1 billion fund in the state budget (the largest of its kind in the US) to distribute relief to undocumented workers and others excluded from federal relief. You can read more about FFF grantees' work to protect, defend and build power for their communities during the COVID-19 pandemic in FFF's report [*Resilience & Community: Supporting Immigrant Communities through FFF's COVID-19 Response Funding*](#).

SHUTTING DOWN

IMMIGRATION DETENTION CENTERS, STATE BY STATE

After years of hard-fought advocacy, FFF grantees won major victories in passing legislation in four states banning for-profit prisons and detention centers. Illinois Coalition for Immigrant and Refugee Rights (ICIRR) helped pass Illinois Way Forward shutting down all remaining ICE detention centers and ending all remaining collaboration between police and ICE in Illinois; OneAmerica and Detention Watch Network (DWN) won a ban on private prisons in WA that will lead to the immediate shutdown of the Northwest Immigrant Detention Center; American Friends Service Committee-NJ, New Jersey Alliance for Immigrant Justice and allies campaigned to pass a legislation that bans all new detention contracts and any renewal or expansion of current detention agreements in NJ; and Causa and allies campaigned for and won the Oregon Sanctuary Promise Act that blocks private immigration detention facilities. While detention numbers have slowly crept up under the Biden Administration, FFF grantees' relentless advocacy has kept the number of people in detention historically low.

In an incredible victory for detention advocates and abolitionists, DHS ordered ICE to sever detention contracts with Irwin County, GA and Bristol County, MA. As part of this announcement, DHS Secretary Mayorkas also ordered ICE to terminate its 287g agreement with the Bristol County sheriff's office. This remarkable win could not have been possible without the tireless advocacy of FFF grantees DWN, Georgia Latino Alliance for Human Rights (GLAHR), National Immigration Project of the National Lawyers Guild (NIP-NLG), Sheriffs for Trusting Communities, and so many others. Both jails are widely considered to be the "worst of the worst" – facing federal investigations for complaints of abuses and repeatedly profiled by advocates in "Expose and Close" efforts. Irwin made national headlines when a former nurse (with support from groups like Project South and GLAHR) filed a whistleblower complaint alleging that women held at Irwin were subjected to unwanted gynecological procedures and forced sterilizations.

ADVANCING IMMIGRANT WORKER RIGHTS

FFF grantees and the immigrant justice movement secured a transformative federal victory in 2021 with the Biden Administration's announcement in October that it would end worksite raids, which have terrorized immigrant communities for decades. At the state and local levels, FFF grantees took advantage of the moment of collective good will and support for essential workers to advance protections for BIPOC and immigrant workers during the global pandemic, particularly protection from wage theft. Colorado Immigrant Rights Coalition (CIRC) and an agricultural workers coalition made history passing the Agricultural Workers' Bill of Rights (SB21-087) to extend basic and critical labor protections to historically excluded farmworkers in CO; helped pass a bill setting U Visa certification standards and law enforcement guidelines to inform victims of their right to obtain a U-visa; and won an anti-extortion bill that makes it illegal to extort or threaten someone based on their immigration status.

EXPANDING HEALTH ACCESS

National Immigration Law Center (NILC) and partners successfully advocated for the expansion of Medi-Cal (CA's version of Medicaid), including opening up the program to all income-eligible Californians people aged 50 and over, regardless of their immigration status. California is now the state with the most inclusive state-funded Medi-Cal coverage in the country, having already moved to cover undocumented immigrant children and young adults up to age 26. Illinois became the first state to expand Medicaid to cover undocumented seniors in 2021, following organizing and advocacy from the ICIRR and NAKASEC in 2020. Progressive Leadership Alliance of Nevada (PLAN) advanced successful legislation creating a Nevada Public Option program, a high-quality, low-cost health insurance plan, accessible regardless of immigration status, as well as a bill requiring that mental health providers do cultural competency CLEs. NAKASEC-VA helped amend the Virginia 40 Quarter rule that required immigrants to work for ten years or longer to qualify for state Medicaid.



Growing

Skills & Organizational Capacity

FFF provides grantees with year-round high-quality technical assistance, skills training, and peer-to-peer learning opportunities to strengthen the effectiveness of leaders and organizations that make up the immigrant justice movement.

Understanding the ongoing extraordinary demands on our grantee organizations in 2021, FFF took a close look at our capacity building programs to address grantees' immediate capacity needs and strengthen the organizational infrastructure of the immigrant justice movement for the long-term. An assessment led by Dancing Hearts Consulting affirmed the importance of FFF's capacity building offerings, their positive impact on grantees' organizational development skills, the impressive depth of grantees' organizing work, and grantees' readiness to engage in deep powerbuilding, racial justice, and healing justice.

In response to grantees' named priorities, FFF designed our 2021 capacity building program to grow grantees' skills and ability to build power, respond to opportunities and threats, and shape change in today's constantly evolving political and media environment.

✦✦ *Technical Assistance & Capacity Building by the Numbers*

FFF provided **130 capacity building engagements to 62 Grantees in 2021.**

CAPACITY BUILDING HIGHLIGHTS:

7	grantees received technical assistance on advocacy compliance
10	grantees received digital organizing coaching
8	grantees received fundraising coaching
7	grantees received nonprofit finance coaching
14	grantees received organizer coaching and training
22	grantees received management coaching and training
5	grantees received Community Safety training
15	grantees received Healing and Resilience coaching
6	grantees received media training and ghostwriting support
5	grantees received crisis communications support
2	grantees participated in a cohort on disinformation
6	grantees received strategic communications coaching from ReFrame Academy
7	grantees received grant support and coaching for executive transitions

83% of FFF Grantees stated that they were very or extremely likely to recommend their FFF capacity building engagement to a movement peer.

82% of FFF Grantees stated that their knowledge of the topics covered increased very much or extremely as a result of working with FFF's capacity building providers.

"I wanted to thank you for the best digital training we have been to, to date. No exaggeration. This training was the one most applicable to our work - fueling real life organizing, closing the unnecessary gap/binary between digital and organizing and real life know-how and results-getting information. That, combined with skillful facilitation - we are just so grateful."

– 2021 FFF grantee participant, Digital Organizing Training & Coaching from Online to Offline Strategy Group



Building

Political Representation & Power of Immigrant Communities

*FFF strengthens our democracy by increasing voter participation from immigrant communities, demonstrating the power of the immigrant vote, and expanding the influence of immigrant communities to have a voice and agency in policy decisions that affect their lives. **One in every ten voters is an immigrant.** As immigrants make up a growing proportion of the electorate, immigrant justice organizations are ensuring that immigrant voters are engaging in the democratic process and making their voices heard.*



Following historic turnout of immigrants and people of color in 2020, FFF grantees focused their 2021 civic participation efforts at the state and local levels. In 2021, FFF aimed to build from the momentum of the 2020 elections and census outreach campaigns, and continue to grow immigrant voter power. FFF supported grantees' voter engagement efforts in important state and local elections; fueled grantees' engagement in redistricting to engage immigrants in the process of shaping maps; increased the power of diverse immigrant communities; and strengthened the capacity of immigrant justice organizations' civic engagement programs through training, tools, and peer learning spaces.

STRENGTHENING THE CIVIC ENGAGEMENT MUSCLE OF THE IMMIGRANT JUSTICE MOVEMENT

FFF intentionally expanded civic engagement capacity building support to a broader set of grantees in 2021. With an eye toward strengthening the civic engagement muscle and policy influence of underrepresented immigrant communities, FFF provided grantees with individualized coaching and peer-to-peer learning spaces to grow new skills and capacities, including effective storytelling through data and evaluations; state-level advocacy; redistricting geared towards organizers; and conducting voter engagement campaigns.

30 grantees conducted robust voter contact programs in 18 states

86 staff members from FFF Civic Participation Initiative grantees participated in 8 webinars.

In preparation for 2022, FFF partnered with re:power for a Data Bootcamp in November 2021.

34 participants registered for the Boot Camp, representing 20 immigrant justice organizations across 17 states.

2020 Grantee Impact

Following years of sustained FFF investments in the civic engagement capacity of immigrant justice organizations, FFF grantees' civic engagement campaigns contributed to historic voter turnout by New American Voters and people of color in 2020. FFF supported 33 grantees conducting non-partisan voter outreach campaigns in 24 states. Grantees' 7.99 million voter engagement attempts targeted at 4.53 unique voters. 75.7% were low propensity voters and 77.9% were voters of color.

Dr. Tom Wong of the University of California San Diego analyzed the impact of grantees voter engagement efforts and found that *FFF grantees' direct voter contact programs had a treatment effect of 4.2% over the phones and 8.0% at the doors*; both of these impacts are statistically significant and demonstrate that FFF grantee programs targeting low propensity voters had a meaningful impact on turnout. New American voters' record turnout is changing the way that lawmakers engage with immigrant communities and immigrant justice policy priorities, adding leverage to immigrant justice advocates' issue organizing campaigns.



BUILDING POWER THROUGH INNOVATIVE OUTREACH MODELS

FFF launched a new slate of grants in 2021 to support grantees to engage in an integrated Deep Canvass campaign, led by **People's Action**, to create and amplify a pro-immigrant majority, to move them to take action in support of federal immigration reform, and to lay the foundation of conversations that will be re-engaged in 2022 to persuade and inoculate voters against anti-immigrant electoral messaging. FFF supported **Navigate MN**, **PLAN**, and **Siembra NC** to participate in the Deep Canvass campaign in 2021, all of which focus on engaging BIPOC communities for persuasion and base building, and run robust political and electoral operations. Complementary deep canvassing grants were also made by Four Freedoms Action Fund.

GROWING IMMIGRANT COMMUNITIES' REPRESENTATION IN REDISTRICTING

FFF launched our first redistricting grantmaking strategy in 2021 to reflect the immigrant justice movement's growing desire to affirmatively shape maps reflective of America's diverse immigrant communities. FFF's 2021 redistricting grants supported coordination and organizations that had the capacity to provide technical assistance, support coordination, and regrant to immigrant and BIPOC partner organizations in Florida, Nevada, New Mexico, New York, Tennessee, Texas, and Orange County and the Central Valley in California.

10 grantees participated in redistricting processes in **7** states.

“FFF allows us to invest in local communities and a deep bench of organizations. . . promotes a value of long-term sustainable power building.”

– FFF Steering Committee Member





Responding

to Emerging Needs, Opportunities & Visionary Movement Leadership

FFF invests in organizations in more than half of the United States, giving us the ability to continually gather information on evolving policy developments, movement building strategies, and strategic openings to advance lasting systemic reforms. When large-scale opportunities or threats confront the immigrant justice movement, FFF coordinates with donors to support new campaigns or establish grantee-led initiatives that meet the immediate needs of the moment, with a lens toward building lasting power and movement infrastructure.

In the face of the ongoing pandemic, threats to our democracy, disinformation, and migration driven by climate change, FFF grantees are leading the way through transformational movement-building and racial justice organizing aimed at addressing the root causes of today's crises. Following the movement's visionary leadership, FFF supported organizations to respond to emerging opportunities and threats, and deepened our investments in underrepresented and under-resourced immigrant groups leading the fights for immigrant and racial justice.



STRENGTHENING ADVOCACY FOR THE RIGHTS OF PEOPLE SEEKING ASYLUM

Following the Trump Administration's years of targeted assaults on our humanitarian systems, FFF invested in organizations working to reimagine our asylum system through the **#WelcomewithDignity** campaign, including **Women's Refugee Commission, America's Voice, Families Belong Together, Haitian Bridge Alliance**, and the **Asylum Seeker Advocacy Project**. With FFF support, these organizations are advocating for the restoration of asylum rights and pushing for a more humane asylum system that welcomes people seeking refuge in the United States.

In the aftermath of the horrifying mistreatment of Haitian migrants at the US-Mexico border in September of 2021, FFF supported the **UndocuBlack Network**, working in partnership with **Haitian Bridge Alliance**, to lead a rapid response strategy to advocate for relief for asylum seekers while pushing for longer term, systemic change for Black immigrants. FFF grantmaking supported policy and communications expertise to address immediate advocacy needs, while bringing the larger conversation about anti-Blackness within the immigration context into a wider view.

COMBATING ANTI-ASIAN HATE & DISINFORMATION

Following years of racist political attacks on Asian immigrants and Asian Americans, FFF continued to support AAPI organizations in 2021 as they combatted hate-based violence and disinformation. In the wake of the March 16, 2021 Atlanta spa shootings, FFF supported **Advancing Justice - Atlanta (AAAJ-Atlanta)** to work with community leaders and national organizations to distribute initial emergency payments to help victims and victims' families with immediate support, such as funeral expenses, medical expenses, and rental assistance; and triaged needs and worked to provide access to free counseling services.

FFF further invested in AAPI organizing – against hate and proactive movement-building for priority issues — with our grant to **Chinese for Affirmative Action (CAA)**. FFF aims to support CAA to build on its decades of experience of Chinese-language communications work to provide counter-narratives to fear-based disinformation online. CAA has built a virtual community of hundreds of activists, creatives, and local organizations statewide and nationally who create and share online content in support of issues like affirmative action, immigrant rights, anti-Asian hate, and community-based safety; and organizes convening spaces for these leaders to cross-share learnings, tools, and best practices and deepen collaboration. These investments in AAAJ-Atlanta and CAA follow FFF's 2020 grants supporting their work to combat anti-Asian hate, as part of [FFF's COVID-19 Response Grantmaking](#).

SUPPORTING ADVOCACY & POWER-BUILDING FOR AFGHAN REFUGEES & IMMIGRANT COMMUNITIES

Following the US withdrawal from Afghanistan and the resulting flow of migrants seeking asylum, FFF provided rapid response support to Afghans for a Better Tomorrow to lead advocacy for the immediate acceptance of at-risk, vulnerable Afghan refugees into the United States, and a pathway to legal status for newly arrived Afghans. Through their advocacy work, **Afghans for a Better Tomorrow** aims to build capacity and movement-building for the quickly growing Afghan diaspora in the US; to elevate Afghan voices within the immigrant justice movement, and push for policies that have an impact on Afghans in-country and abroad, including urgent needs of Afghans on and off-military bases; and welcome Afghans that are still seeking refuge.



Deepening

***Investments in Underrepresented Groups
leading fights for Immigrant & Racial Justice***

By building the power and capacity of underrepresented and under-resourced immigrant communities and organizations, FFF aims to strengthen the overall health of the immigrant justice movement and its ability to achieve equitable solutions for immigrants and all criminalized communities in every region of the U.S.





BOLSTERING SUPPORT FOR BLACK MIGRANT ORGANIZATIONS

The powerful organizing and advocacy by Black-led migrant organizations this year in the face of continued challenges – including abuses at the border and deportations of Black migrants — further demonstrated the importance of targeted support for Black migrant groups. In 2021, FFF officially launched our Black Immigrant Initiative, through which FFF aims to build Black immigrant, refugee and asylum seeker power by strengthening the capacity of Black immigrant organizations leaders, and communities; and elevate the leadership, role and influence of Black immigrants and refugees within the immigrant justice movement. In addition to multi-year general support funding, FFF is providing our grantee cohort of Black immigrant, refugee and asylum seeker organizations with tailored intensive capacity building support to strengthen their organizations for the long-term. Our inaugural grantees for this initiative include: **African Bureau Of Immigration And Social Affairs (ABISA), Women Watch Africa, Black Immigrant Collective, Partnership For The Advancement Of New Americans (PANA), Haitian Bridge Alliance, and Haitian Women for Haitian Refugees.**

STRENGTHENING IMMIGRANT JUSTICE INFRASTRUCTURE IN NORTH CAROLINA

Since 2011, FFF has had a concentrated focus on building a strong, coordinated grassroots immigrant organizing and policy advocacy infrastructure in the South, home to the fastest growing immigrant populations in the country. Through targeted investments in the South, FFF bolsters the capacity of immigrant justice organizations to defeat cruel policies and practices in a region where there have historically been frequent anti-immigrant attacks, and fuels exciting opportunities to build powerful multi-racial and cross-movement alliances to strengthen the movements for immigrant and racial justice.

In 2021, FFF deepened our focus in the South and prioritized layered investments in North Carolina through increased grantmaking, capacity building, and convening resources to strengthen the immigrant justice ecosystem in the state. As North Carolina's immigrant population has grown, immigrant communities have been forced to fight back against attacks at the federal and state levels, including ICE raids and repeated attempts by the state legislature to pass anti-sanctuary policies and force local law enforcement to engage in immigration enforcement. Through this new grantmaking strategy, FFF aims to strengthen the long-term power of immigrant communities to fight back against attacks, and shape the policies that impact their lives. To achieve this goal, FFF is providing 3-year general support grants to six grantees, including **Southeast Immigrant Rights Network (SEIRN), La Alianza (Immigrants' Rights Alliance of NC), El Vinculo Hispano, Comunidad Colectiva, Compañeros Inmigrantes de las Montañas en Acción (CIMA), and Latinx Stronger Communities Collaborative,** and continued our support for **Siembra NC, SEAC Village, El Pueblo, and North Carolina Asian Americans Together.**



Building

Funder Community & Connectivity

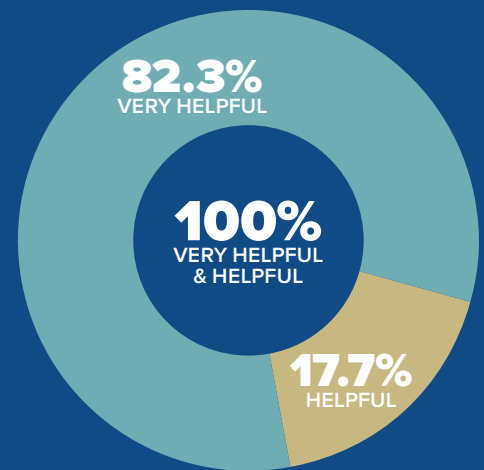
FFF deepens donor knowledge, collaboration and strategic grantmaking to strengthen and build the capacity of the immigrant justice movement. In 2020, FFF helped funders stay informed about rapidly changing policy, political, and legal developments and their impacts on immigrant communities, fill funding gaps, and respond to needs affecting the immigrant justice field.



Overall

HOW HELPFUL IS FFF TO YOUR UNDERSTANDING OF GRANTEES & OTHER IMMIGRANT JUSTICE ORGANIZATIONS?

When asked the question above, **100%** of Steering Committee members responded that FFF is “very helpful” or “helpful” to their understanding of grantees & immigrant justice organizations.



FUNDER EDUCATION & COORDINATION

In 2021, FFF organized **20 funder briefing** calls for FFF Steering Committee members and other funders. Funder briefing calls focused on critical topics including deep canvassing efforts on immigration, children at the US/Mexico border, the state and local policy landscape, federal immigration advocacy, rise of racialized disinformation and community responses, and the We are Home and #ImmigrantsAreEssential campaigns. Beyond our regular funder briefings and docket meetings, FFF also played a leadership role within the Funders Workgroup on Asylum and Border in 2021.

“FFF occupies a space that no single foundation could occupy on its own. It has really strengthen[ed] the movement, gotten resources to underserved groups and geographies, and provided a space for funders in this space to coordinate.”

– FFF Steering Committee Member

ELEVATING IMMIGRANT JUSTICE IN THE PHILANTHROPIC COMMUNITY

FFF was honored to be awarded the [“Mover and Shaker” Impact Award](#) from the National Committee for Responsive Philanthropy (NCRP) this year. NCRP presented this award in recognition of FFF’s leadership in driving significant funding towards the pro-immigrant/pro-refugee movement and for profoundly influencing the sector to embrace and champion immigrant justice.

FFF’s work to strengthen the immigrant justice movement was also elevated in the **Carnegie Corporation’s report**, [The Four Freedoms Fund: A Philanthropic Partnership Helps Build a Movement](#). The report celebrates 18 years of FFF’s grantmaking and its impact across the immigrant justice field, with the goal of encouraging more funders to join in the work of growing and sustaining a grassroots-led, nationwide movement for dignity, opportunity, and equal rights.



Grantees

Listed by State

ALABAMA

Alabama Coalition for
Immigrant Justice

ARIZONA

One Arizona
Puente Human Rights Movement
Trans Queer Pueblo

ARKANSAS

Arkansas United

CALIFORNIA

Alliance San Diego
California Immigrant Policy Center
Chinese for Affirmative Action
Coalition for Humane
Immigrant Rights
Familia: Trans Queer Liberation
Movement
Homies Unidos
Latino Community Foundation
Orange County Civic
Engagement Table
Partnership for the Advancement
of New Americans

COLORADO

Colorado Immigrant Rights Coalition
Colorado People's Alliance

FLORIDA

Faith in Florida
Family Action Network Movement
Florida Immigrant Coalition
Florida Rising

GEORGIA

Asian Americans Advancing
Justice — Atlanta
Georgia Latino Alliance for
Human Rights
Latino Community Fund
Women Watch Afrika

ILLINOIS

Illinois Coalition for Immigrant
& Refugee Rights

LOUISIANA

New Orleans Workers' Center
for Racial Justice
Vietnamese American Young
Leaders Association

MASSACHUSETTS

Chinese Progressive
Association — Boston

MICHIGAN

African Bureau of Immigration
& Social Affairs
Michigan United
Rising Voices Michigan

MINNESOTA

CAIR-MN
Decriminalizing Communities Coalition
ISAIAH
Navigate MN

NEBRASKA

Nebraska Appleseed

NEVADA

Progressive Leadership Alliance
of Nevada
Silver State Voices

NEW JERSEY

American Friends Service Committee —
Newark Immigrant Rights Program
Make the Road — New Jersey
New Jersey Alliance for
Immigrant Justice

NEW MEXICO

Advocate Visitors with Immigrants in
Detention in the Chihuahuan Desert
New Mexico Civic Engagement Table

NEW YORK

Haitian Women for Haitian Refugees
New York Immigration Coalition

NORTH CAROLINA

La Alianza de derechos de los
Inmigrantes de Carolina del Norte
Compañeros Inmigrantes de las
Montañas en Acción
Comunidad Colectiva
El Pueblo
El Vínculo Hispano
NC Collaborative for Strong
Latinx Communities
North Carolina Asian
Americans Together
SEAC Village
Siembra NC

OKLAHOMA

Dream Action Oklahoma

OREGON

Causa of Oregon

PENNSYLVANIA

Asian Americans United
Bhutanese Community Association
of Pittsburgh
Casa San Jose
Pennsylvania Immigration
& Citizenship Coalition

Shut Down Berks Coalition

RHODE ISLAND

Providence Youth Student Movement

SOUTH CAROLINA

South Carolina Appleseed
Legal Justice Center

TENNESSEE

Tennessee Immigrant &
Refugee Rights Coalition



Grantees

Listed by State

TEXAS

Border Network for Human Rights
Change Waco
Fuerza Texas
Grassroots Leadership
Houston in Action
La Union del Pueblo Entero
Mano Amiga
North Texas Immigration Coalition
Organization of Chinese-Americans
of Greater Houston
Power Up Texas
United Fort Worth
Voces Unidas
Workers Defense Project

VIRGINIA

Virginia Coalition for Immigrant
Rights Inc.
Virginia New Majority Education Fund

WASHINGTON

OneAmerica

WISCONSIN

Voces De La Frontera

REGIONAL

Southeast Immigrant Rights
Network Inc.
Southern Border
Communities Coalition

NATIONAL

AAPI Civic Engagement Fund
Afghans for a Better Tomorrow
African Communities Together
America's Voice
American Business
Immigration Coalition
American Friends Service Committee
Asylum Seeker Advocacy Project
Black Alliance for Just Immigration
Black Immigrant Collective
Black LGBTQIA+ Migrant Project
Blue Earth Alliance
Church World Service Inc.
Detention Watch Network
Grassroots Asians Rising
Haitian Bridge Alliance Inc.
Immigrant Defense Project
Immigrant Justice Network
Immigrant Legal Resource Center
Just Futures Law
Kids in Need of Defense
MomsRising Education Fund
National Center for Youth Law
National Day Laborer
Organizing Network
National Domestic Workers Alliance
National Immigrant Justice Center
National Immigration Law Center
National Immigration Project
of the National Lawyers Guild
National Korean American Service &
Education Consortium Inc.

NATIONAL (CONT'D)

National Network for Arab
American Communities
National Partnership for
New Americans
National TPS Alliance
New American Leaders
Noticias Para Inmigrantes
Physicians for Human Rights
Sheriffs for Trusting Communities
Southeast Asia Resource
Action Center
Southern Poverty Law Center
The Young Center for Immigrant
Children's Rights
Tsuru for Solidarity
UndocuBlack Network
United We Dream Network
We Are Home Coalition
Women's Refugee Commission

TA PROVIDERS

Alliance for Justice
Center on Civic Engagement
Kairos
Nonprofit Finance fund
Online to Offline Strategy Group
ReFrame
Social Movement Technologies
The Management Center
The Movement Cooperative
Word Force



Conclusion

In the face of daunting challenges and momentous opportunities, the immigrant justice movement has not only held the line of defense for immigrant communities, but has grown the movement, increased public support, and begun the process of transforming our country's systems to be inclusive, fair, and just. As they continued to protect their communities from the painful impacts of the pandemic this past year, grantees secured state and local wins improving life for immigrants and their neighbors, forced immigration to the center of national policy debate, and built power and policy influence through powerful grassroots organizing, alliance building and voter engagement campaigns.

Still, the fight for justice for immigrant communities is far from over. In order to secure the humane policies and just future they seek, immigrant justice organizations will need the resources, capacity, and infrastructure to organize their communities, defend against anti-immigrant backlash, leverage movement moments, strengthen alliances with broader social movements, and lead advocacy to advance immigrant justice reforms nationally and in states and cities across the country.

Looking ahead, FFF will continue to invest in these organizations and the leadership of impacted people to build power with and for their communities, and shape equitable policy solutions that are grounded in racial, gender and economic justice. We are humbled and honored to support FFF grantees in their work to fundamentally transform our country as a beacon of hope and freedom.

About FFF:

Four Freedoms Fund is a national funder collaborative that was launched by NEO Philanthropy in 2003. FFF strengthens the capacity of the immigrant justice movement to ensure all immigrants, regardless of immigration status, have dignity, power to shape change, and agency to determine the quality of their life, community, and future. To achieve this goal, FFF believes we need a robust and powerful infrastructure of organizations leading the transformation of our country's systems to be inclusive, fair and just, and grounded in racial, economic, and gender justice. Over its eighteen-year history, FFF has infused the immigrant justice movement with over \$190 million and provided crucial technical assistance to deepen organizational capacity. From an initial handful of grantees in 2003, FFF now supports organizations, coalitions and networks operating in approximately 28 states and Washington DC.

To learn more about FFF and the work of our grantees, please contact FFF Senior Director, Rini Chakraborty at rchakraborty@neophilanthropy.org.