# FOUR FREEDOMS FUND 2020 YEAR IN REVIEW

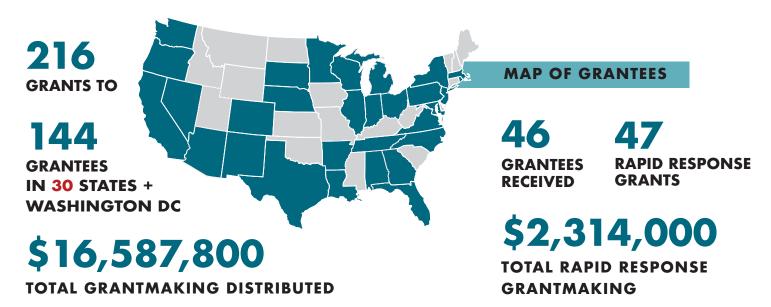
## STRENGTHENING A RESILIENT AND POWERFUL

## **MOVEMENT FOR IMMIGRANT JUSTICE**

Four Freedoms Fund strengthens the capacity of the immigrant justice movement to ensure all immigrants, regardless of immigration status, have dignity, power to shape change, and agency to determine the quality of their life, community, and future. To achieve this goal, FFF believes we need a robust and powerful infrastructure of organizations leading the transformation of our country's systems to be inclusive, fair and just, and grounded in racial, economic, and gender justice. Through sustained grantmaking, technical assistance to grantees, and funder education and coordination, FFF invests in the long-term growth and ability of the immigrant justice movement to thrive, respond to emerging opportunities and threats, and win lasting justice.

In 2020, FFF's strategic infusions of funding and capacity building support aided grantees to respond to urgent needs in their communities, turn crisis moments into organizing moments, and seize critical opportunities to achieve bold, visionary reform. Through this extraordinarily hostile and harrowing year for immigrant communities, the immigrant justice movement has demonstrated that it is a resilient, strategic, and powerful force expanding American democracy and advancing a more just and equitable society for all.

### **2020 GRANTMAKING AT A GLANCE**





### **GROWING SKILLS AND ORGANIZATIONAL CAPACITY**

Each year, FFF provides grantees with year-round high-quality technical assistance, skills training, and peer-to-peer learning opportunities to strengthen the effectiveness of leaders and organizations that make up the immigrant justice movement. Given the extreme and unforeseen challenges facing grantee organizations in 2020, FFF quickly mobilized to deepen capacity building and individualized technical assistance to support grantees to effectively respond to immediate needs and threats facing their communities, while strengthening grantees' skills and organizational resilience for the long-term.

#### TECHNICAL ASSISTANCE + CAPACITY BUILDING BY THE NUMBERS

FFF provided 171 capacity building engagements to 63 Grantees in 2020

of FFF Grantees stated that their knowledge of the topics covered increased very much or extremely as a result of working with FFF's TA providers.

# HIGHLIGHTS OF CAPACITY BUILDING AND TECHNICAL SUPPORT PROVIDED TO FFF GRANTEES THIS YEAR:

- grantees received technical assistance on nonprofit law compliance
- grantees received financial scenario planning assistance
  - grantees received digital organizing coaching
- grantees received fundraising coaching
  - 4 grantees received organizer coaching

- grantees received management coaching and training
  - grantees received nonprofit finance coaching
- grantees received strategic communications and/or digital communications training
- participants from grantee organizations received training on Crisis Communications

### **CAPACITY BUILDING HIGHLIGHT:**

### **SUPPORTING ORGANIZATIONS THROUGH COVID-19**

Recognizing the immense and urgent challenges confronting immigrant communities and the organizations that serve them, FFF pursued complementary rapid response grantmaking and technical assistance strategies to support immigrant justice organizations through the COVID-19 pandemic. Following a COVID-19 needs assessment of FFF grantees, FFF launched a COVID-19 Response Fund (described on page 11 of this report) and launched a wave of new technical assistance offerings.

# SUPPORTING GRANTEES TO APPLY FOR EMERGENCY FUNDING AND PREPARE FOR ECONOMIC UNCERTAINTY

When the CARES Act Paycheck Protection Program launched in March 2020, organized webinars and provided grantees with legal assistance to apply. FFF supported 18 grantees with legal support to apply for PPP loans, all of which have been approved, for a total of \$2.26 million in forgivable loans, with a \$166,755. median loan amount of Understanding that the economic downturn would impact fundraising, FFF launched a new Financial Scenario Planning TA offering in July to support 15 grantees with intensive coaching and training on budget forecasting and planning.

# TECHNICAL ASSISTANCE AND TRAINING TO TRANSITION PROGRAM WORK TO VIRTUAL PLATFORMS

FFF provided tailored technical assistance, access to technology tools, and training to grantees to pivot their civic engagement,

organizing, and organizational management to safe, remote strategies to continue serving and building power for their communities throughout the pandemic.

#### **HEALING AND RESILIENCE COACHING**

As they worked through the pandemic, ongoing police brutality and racial injustice, and continued attacks immigrant communities, grantees and their staff were forced to endure increased trauma, grief, illness, exhaustion, and pressures on their organizations. To support our grantees through these extreme and painful circumstances, FFF broadened the scope of our wellness support through a new Healing and Resilience Coaching offering.

Through this new capacity building offering, FFF aimed to provide immediate emotional support for individual grantee staff in need, as well as wellness coaching, counseling, and training across organizations to support grantees as they responded to increased demands and worked to keep their communities, staff, and families safe.



We are thankful to FFF for recognizing that investing in a nonprofit's work is not just financial support. The pandemic has put a huge strain on the wellbeing of staff members and their families, debilitating so much of our physical health, depression, and collective anxieties. We are blessed that a resource like this is being offered, and we know that these coaching sessions will help move us forward both personally and professionally during COVID-19 and beyond.

## STRONGER ORGANIZATIONS, READY TO WIN JUSTICE

Despite sustained and targeted attacks on immigrant communities, continued racial and economic injustice, and the compounding destructive impacts of COVID-19, the immigrant justice movement is emerging from 2020's intersecting crises stronger than it entered.

In the face of layered threats and growing demands on their organizations, FFF grantees relentlessly continued the long and difficult work of organizing their communities, deepened and developed new capacities, formed transformational alliances, broadened the tent of support, and grew the movement for immigrant justice across the country. Below are just some of FFF grantees' movement building and capacity building accomplishments this past year.

#### FFF GRANTEE MOVEMENT BUILDING ACCOMPLISHMENTS



#### 15% GROWTH IN INDIVIDUAL MEMBERS1

FFF's state and local anchor grantees on aggregate grew their base of grassroots support by 15%

#### 7% GROWTH IN ORGANIZATIONAL MEMBERS

FFF's state and local anchor grantees grew their coalitions' organizational members on aggregate by 7%.

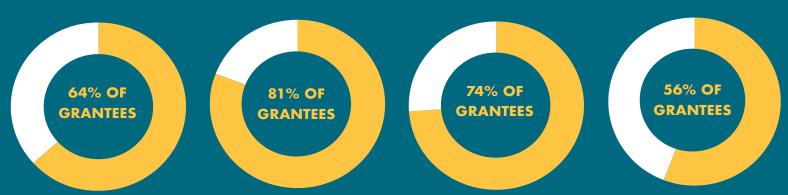








### IMPROVED FINANCIAL HEALTH AND SUSTAINABILITY



increased revenue year-over-year

had at least 3 months of cash on hand

increased numbers of unduplicated donors

increased staff size

<sup>&</sup>lt;sup>1</sup>Membership growth metrics include data on the growth in individual members and organizational members for FFF's state and local anchor grantees only, including 31 grantees in 30 states. In future years, we plan to collect this data for our broader anchor grantees.

## **BUILDING POLITICAL REPRESENTATION AND POWER**

## **OF IMMIGRANT COMMUNITIES IN 2020**

FFF strengthens our democracy by increasing voter participation from immigrant communities, demonstrating the power of the immigrant vote, and expanding the influence of immigrant communities to have a voice and agency in policy decisions that affect their lives.

In 2020, FFF grantees were forced to quickly respond to a completely changed voter contact environment and pivot to remote programming to mobilize their communities to vote. This novel and massive undertaking included remote volunteer recruitment and management, delivering new and urgent vote-by-mail programs, and amplified focus on digital, text, and phone programs; while simultaneously countering robust disinformation campaigns targeting immigrants and communities of color. FFF supported grantees to meet these challenges through grantmaking, increased technical support, peer-to-peer learning, analysis and tools to strengthen their nonpartisan voter engagement efforts.



grantees conducted non-partisan voter outreach campaigns in 24 STATES



Senior Civic Engagement
Organizers attended
FFF's Annual Civic
Participation Convening
in January, 2020



FFF and the Center on Civic Engagement (COCE) held 5 junior-organizer virtual trainings led by COCE staff and FFF grantee senior organizers, including one conducted fully in Spanish, attended by 272 participants in the lead-up to the 2020 election cycle.

100%

of participating grantees stated that their skills increased due to participation in FFF civic engagement organizer trainings



## **NEW AMERICAN VOTER CAMPAIGNS ARE**

## **EXPANDING AMERICAN DEMOCRACY**

In 2020, FFF grantees' campaigns contributed to historic voter turnout by New American Voters and people of color. Following years of sustained FFF investments in the civic engagement capacity of immigrant justice organizations, FFF grantees demonstrated in 2020 that immigrant justice organizations are effective political engines and that immigrant communities are an active, powerful political force that cannot be ignored.

With consistent year-in and year-out civic engagement support from FFF, grantees have built the organizational capacity infrastructure to lead strong, linguistically and culturally appropriate civic engagement campaigns that effectively target and mobilize low propensity immigrant voters and other voters of color to vote. Each year, FFF grantees have grown their campaigns in size and sophistication, have increasingly important roles in turning out voters that have been long-excluded from our political and decision-making country's processes.

FFF GRANTEES MOBILIZED VOTERS THROUGH OVER

12.5 MILLION PHONE CALLS

494,780 DOORS KNOCKED

10.6 MILLION TEXTS IN

24 STATES

FFF's long-term investments in grantees' grassroots organizing, movement building and civic engagement capacity supported grantees to build immigrant voter power, grow the policy influence of immigrant communities, and play key roles in driving record voter turnout and transforming the politics of states like AZ, GA, CO and parts of TX and across the country.

### **BOLD, TRANSFORMATIONAL POLICY VICTORIES**

Through the unprecedented challenges of 2020, FFF grantees consistently organized and supported immigrant communities through crisis, and seized critical opportunities to advance lasting immigrant justice policy victories. Below are just some highlights of FFF grantees' policy achievements in 2020.

#### **RESPONDING TO COVID-19 & WINNING LASTING SYSTEMIC CHANGE**

#### ADVANCING ECONOMIC JUSTICE AND EXPANDING THE SOCIAL SAFETY NET

After many immigrants and their families were excluded from critical federal benefits under the 2020 CARES Act, FFF grantees played critical leadership roles in expanding COVID relief and successfully advocated for the inclusion of millions of immigrant families, securing an impactful and

political win. Due to sustained pressure from the immigrant justice movement and allies, the 2021 COVID relief package extends financial assistance to 3.5 million immigrants in mixed-status families who were previously excluded, including a retroactive fix to the 2020 CARES Act exclusion.

Given the lack of relief for undocumented families provided by the federal government, grantees worked closely with economic justice and other progressive advocates throughout 2020 to secure inclusive state and local social safety net programs benefiting immigrants and all Americans most harmed by COVID and insufficient public assistance, including expanded

# LANDMARK VICTORY EXPANDING ACCESS TO HEALTHCARE IN ILLINOIS

Illinois Coalition for Immigrant and Refugee Rights (ICIRR) and the Healthy Illinois Campaign successfully advocated for Medicaid expansion for seniors in IL, regardless of immigration status.

Illinois is the first state to fully fund comprehensive health coverage for older undocumented immigrants — an important step toward universal health care for all.

COVID-19 testing and treatment, rent cancellation and eviction moratoria, unemployment, and other financial assistance.

# FREEING IMMIGRANTS FROM DETENTION & SHRINKING THE IMMIGRANT DETENTION SYSTEM

Recognizing how deadly the spread of COVID-19 can be for people locked inside prisons and jails, Detention Watch Network and its partners, several of whom are FFF grantees, launched the #FreeThemAll campaign to demand the release of all people currently detained in ICE custody. ICE detention levels have dropped to fewer than 23,000 on any given day—the lowest ICE detention levels in more than a decade – due to persistent advocacy, litigation, and organizing by FFF grantees.

# KEEPING IMMIGRANTS OUT OF THE ARREST-TO-DEPORTATION PIPELINE

# ENDING 287G AGREEMENTS AND LOCAL POLICE COLLABORATION WITH IMMIGRATION AND CUSTOMS ENFORCEMENT (ICE)

Following years of organizing, coalition building, and advocacy by Georgia Latino Alliance for Human Rights (GLAHR), Sheriffs for Trusting Communities, and partners in Georgia, the newly elected sheriffs in Gwinnett and Cobb counties ended or pledged to end their county's participation in the 287(g) immigration

program - a tremendous victory for immigrants and communities of color terrorized by law enforcement in Georgia. American Friends Service Committee-New Jersey (AFSC-NJ), New Jersey Alliance for Immigrant Justice (NJAIJ), CASA, Virginia Coalition for Immigrant Rights (VACIR), Immigrant Justice Network, Laborer Organizing Network National Day (NDLON), and Southeast Immigrant Rights Network (SEIRN) successfully advocated for the end of some of the nation's longest standing 287g agreements - in Orange County, CA; Prince George County, MD; Prince William County, VA; and all counties in New Jersey.

# **EXPANDING 'CITE AND RELEASE' POLICIES IN TEXAS**

Mano Amiga and Immigrant Legal Resource Center successfully advocated for 'cite and release' ordinances in San Marcos and Houston, TX, through which law enforcement officers now give a citation

# NEW YORK'S PROTECT OUR COURTS ACT

Through the ICE Out of Courts campaign, the Immigrant Defense Project recently secured passage of a New York state law, the Protect Our Courts Act (\$000425A/A2176A), that prohibits ICE from making civil arrests of people coming to NY state courthouses without a judicial warrant.

Significantly, NY's new law is the most expansive in the country – protecting people not just at the courthouse, but those who are traveling to and from court.

instead of arresting residents for several low-level, nonviolent crimes. The cite and release ordinances seek to eliminate discretionary arrests and decrease racial disparities in policing; and are a meaningful move towards decriminalizing overpoliced communities of color, immigrants, and other marginalized populations. Other communities across Texas, including Laredo, TX are considering similar ordinances.

# BUILDING MOMENTUM FOR IMMIGRANT JUSTICE AT THE FEDERAL LEVEL

#### PROTECTING DACA AND 700,000 IMMIGRANT YOUTH

After years of organizing, advocacy, and narrative change campaigns led by United We Dream and the Home is Here campaign, the US Supreme Court rejected the Trump Administration's attempt to terminate the Deferred Action for Childhood Arrivals (DACA) program. In December, a New York judge ordered the federal government to return DACA to its original form. As a result, for the first time in over three years, eligible immigrant youth are able to apply for DACA for the first time.

# SECURING A PATHWAY TO CITIZENSHIP FOR LIBERIANS

African Communities Together, Black Alliance for Just Immigration, National TPS Alliance, and UndocuBlack Network won an immediate path to legal permanent residency for at least 9,500 Liberian immigrants with Deferred Enforced Departure (DED) status in January 2020. This victory marked the first time in decades that Congress has passed legalization legislation, providing legal permanent residency and a path to citizenship to a group of immigrants.

# BIPARTISAN HUMANITARIAN VICTORY: MISSING PERSONS AND UNIDENTIFIED REMAINS ACT

Southern Border Communities Coalition achieved a rare bipartisan victory with the Missing Persons and Unidentified Remains Act, which passed by unanimous consent in the US Senate and was signed into law in December 2020. This new law will help save lives through additional funding for rescue technology in

# PAVING THE WAY FOR IMMIGRANT JUSTICE VICTORIES ON DAY ONE OF THE BIDEN ADMINISTRATION

Following years of ceaseless movement building, voter mobilization, and organizing led by FFF grantees across the immigrant justice movement, President Biden took bold and decisive actions on immigration on the first day in office.

President Biden signed executive orders that repealed the Muslim Ban, ended construction of the US-Mexico border wall, restored DACA, renewed DED status for Liberian immigrants, and began a 100 day moratorium on deportations in the United States.

These hard-fought victories are a testament to the power of organizing and the visionary leadership and resilience of the immigrant justice movement.

remote areas of the border, and expands funding to process unidentified human remains to bring closure to families whose loved ones perished in these areas.

## **NEW INVESTMENTS IN EMERGING STRATEGIES,**

## INFRASTRUCTURE, AND OPPORTUNITIES TO

### STRENGTHEN THE MOVEMENT FOR IMMIGRANT JUSTICE

FFF invests in organizations in more than half of the United States, giving us the ability to continually gather information on new policy developments, movement building strategies, and strategic openings to advance lasting systemic reforms. When large-scale opportunities or threats confront the immigrant justice movement, FFF coordinates with donors to support new campaigns or establish grantee-led initiatives that meet the immediate needs of the moment, with a lens toward building lasting power and movement infrastructure.

Through the unprecedented events and ever-changing political landscape of the last year, FFF kept its eye on emerging trends across the field, identified gaps and needs, and made strategic investments in critical infrastructure to advance justice for immigrant communities. Below are highlights of just some of FFF's investments to support grantees through the unique challenges of 2020, and strengthen the movement for immigrant justice for the long term.



# DEEPENING SUPPORT FOR CROSS MOVEMENT COLLABORATION WITH THE CRIMINAL JUSTICE REFORM MOVEMENT

FFF strengthened cross-movement collaboration in 2020 through support for organizations and collaborations like the Decriminalizing Communities

Coalition in MN, Justice Roadmap in NY, Sheriffs for Trusting Communities, Freedom 4 FL, and TX grantees United Fort Worth and Mano Amiga. This grantmaking is an outgrowth of FFF's longtime support for local campaigns disentangling local policing from immigration enforcement. By investing in collaborations across movements for immigrant and criminal justice, FFF aims to strengthen intersectional efforts to keep criminalized communities out of the arrest-to-deportation and incarceration pipelines and build power for future efforts.

By investing in collaborations across movements for immigrant and criminal justice, FFF aims to strengthen intersectional efforts to keep criminalized communities out of the arrest-to-deportation and incarceration pipelines and build power for future efforts. Together, these grantees are building relationships across movements and securing bold, inclusive criminal justice victories that reduce the ways that people, including immigrants, are unfairly targeted by law enforcement and separated from their families and communities.



# BLACK IMMIGRANT AND REFUGEE POWER-BUILDING INITIATIVE

Following this spring's uprisings for racial justice after the killing of George Floyd, FFF identified the need to deepen our investments in and strengthen the field of organizations working with Black immigrant and refugee communities. In the fall of 2020, following a field scan of Black immigrant and refugee groups in the

immigrant justice and racial justice movements, FFF launched a Black Immigrant and Refugee power-building initiative to double our investments in Black immigrant and refugee led-organizations.

Through this new initiative FFF aims to build Black immigrant and refugee power by strengthening the capacity of Black immigrant and refugee organizations, leaders, and communities; and elevating the leadership, role and influence of Black immigrants and refugees within the immigrant justice movement. In addition to multi-year general support funding, FFF will provide our incoming cohort of Black immigrant and refugee grantee organizations with tailored intensive capacity building support to strengthen their organizations for the long-term.



#### **COVID-19 RESPONSE FUND**

In response to the destructive impacts of COVID-19, FFF launched a COVID-19 Response Fund in June 2020 to support immigrant justice organizations to protect and defend immigrant communities through and beyond pandemic. FFF sought to support work that furthered FFF's goals and built momentum beyond this momentary crisis, towards longer-term power-building and systems change.

IN TOTAL, FFF MADE 38 GRANTS TOTALING \$1,816,000 TO SUPPORT GRANTEES' COVID-19 RESPONSE EFFORTS. FFF'S COVID-19 RESPONSE GRANTS FELL WITHIN THE FOLLOWING GRANTMAKING BUCKETS:



FREEING PEOPLE FROM DETENTION, JAILS, AND PRISONS



EMBRACING
IMMIGRANTS AS
ESSENTIAL
WORKERS AND
MEMBERS OF OUR
COMMUNITIES



COUNTERING XENOPHOBIA AND ANTI-ASIAN HATE



PROTECTING AND
EXPANDING THE SAFETY
NET AND ECONOMIC
SUPPORTS TO BENEFIT
IMMIGRANTS AND OTHER
MARGINALIZED
COMMUNITIES



# PARTICIPATORY GRANTMAKING TO END CHILD DETENTION AND FAMILY SEPARATION

FFF launched a participatory grantmaking process to develop grant recommendations

under our new initiative to end child detention in the US and combat the detention, separation, and violation of rights of migrant children. FFF chose a participatory grantmaking framework for this special initiative as a way to shift the traditional power dynamics in philanthropy; involve people with lived experience in funding decisions; create a more transparent, accountable, collaborative process; and build relationships and trust among advocates and funders. Through this process, FFF was fortunate to have a stellar advisory committee – representing a diverse cross section of perspectives, experiences, and expertise and including individuals with direct experience with detention – review all proposals and work together to determine final grant recommendations. The result is a diverse grantee cohort of a dozen organizations that are committed to working together to end child detention and family separation, and building momentum to abolish immigrant detention in the US. A cohort of 12 grantees will receive a total of \$1.64 million in grants over two years.

# PLANNING FOR 2020 ELECTION OUTCOMES AND INVESTING IN A BOLD VISION FOR IMMIGRANT JUSTICE

In preparation for the 2020 election outcomes, FFF provided support for a movement-wide scenario planning process, led by 33 national organizations and networks that engage in immigrant justice advocacy. The groups held eight sessions over three months to prepare for multiple governing scenarios coming out of the November elections, covering legislative and administrative strategies, communications, litigation, strategic alignment, and coordination. An additional session was held with over 100 groups across the country to hear directly from grassroots groups and provide a platform for strategic alignment between DC and grassroots organizations. Participating organizations held a series of meetings with Members of Congress and Former Senior Obama Administration officials to strategize jointly about maximizing both a change in the Presidency and/or Congressional makeup.

FFF also supported the Immigrant Movement Visioning Process (IMVP), through which immigrant justice movement leaders worked together for two years to develop a bold, proactive, and inspiring vision of the future over the next 25+ years that achieves freedom, dignity, and collective wellbeing for immigrant communities, the immigrant justice movement. Finally, in 2020, FFF provided support for the Moving Toward Justice Campaign, a new effort through which immigrant justice groups are co-creating a people-centered policy plan that puts forth a transformative framework for the US immigration system.

## **BUILDING COMMUNITY & CONNECTIVITY BETWEEN**

## **DONORS RESOURCING THE IMMIGRANT JUSTICE**

## **MOVEMENT**

FFF deepens donor knowledge, collaboration and strategic grantmaking to strengthen and build the capacity of the immigrant justice movement. In 2020, FFF helped funders stay informed about rapidly changing policy, political, and legal developments and their impacts on immigrant communities, fill funding gaps, and respond to needs affecting the immigrant justice field.

#### FUNDER EDUCATION AND COORDINATION

FFF organized 21 funder briefings with FFF Steering Committee members and other funders in 2020. Funder briefing calls focused on critical topics including future flow of immigration, strategies to counter enforcement and criminalization, preparing for the DACA Supreme Court decision, responding to COVID-19, nonpartisan civic participation, strategic communications and COVID-19, federal legislative advocacy, immigration scenario planning, post-election debrief, and Black immigrant and refugee power-building.

OVERALL, HOW HELPFUL IS FFF TO YOUR UNDERSTANDING OF DEVELOPMENTS IN THE IMMIGRANT JUSTICE FIELD, THE IMMIGRANT JUSTICE POLITICAL CONTEXT, AND/OR FUNDING GAPS FACING THE FIELD?

#### WHEN ASKED THE QUESTION ABOVE, FFF STEERING COMMITTEE MEMBERS ANSWERED:



The table provides an excellent place to learn from peer funders-both about their funding priorities and their perspective on shared grantees and potential grantees. While we have relationships with FFF members outside of the table, the institution of FFF helps reinforce and strengthen those relationships with consistent programing that brings us together. FFF's breadth and knowledge is unparalleled. I don't think there is a comparable grantmaking entity that bridges the immigrant justice field and philanthropy in the way that FFF does. Not only does FFF distribute funding to build and support the immigrant justice field, it is also a learning community for philanthropy.

**—FFF STEERING COMMITTEE MEMBER** 

- FFF STEERING COMMITTEE MEMBER 13

### CONCLUSION

Through these unpredictable and enormously challenging years for immigrant communities, the organizations and leaders that make up the immigrant justice movement have demonstrated their strength, resilience and inspiring determination. Due to their relentless and visionary organizing, advocacy, and organizational growth, FFF grantees are emerging from this difficult period stronger and ready to seize this critical moment to transform our country's systems to respect the humanity of all people, regardless of immigration status.

As we enter this next chapter in our country's history, the immigrant justice movement will continue to be called upon to build grassroots power on the ground; strengthen alliances; and lead organizing and advocacy to restore democratic institutions and advance bold, inclusive reforms. FFF is honored to support this powerful movement as it moves America toward a more just, democratic and safer future for all.

### **GRANTEES LISTED BY STATE**

#### **ALABAMA**

Alabama Coalition for Immigrant Justice (ACIJ)

#### **ARKANSAS**

Arkansas United Community Coalition (AUCC)

#### **ARIZONA**

One Arizona

Puente Human Rights Movement

Trans Queer Pueblo

Tsuru for Solidarirty

#### **CALIFORNIA**

Chinese for Affirmative Action

Clinica de Salud y Justicia

Coalition for Humane Immigrant Rights

El/La para Translatinas

Familia: Trans Queer Liberation Movement

Haitian Bridge Alliance Inc.

Inland Coalition for Immigrant Justice

**Orange County Civic Engagement** 

San Diego Lesbian Gay Bisexual and Transgender

Community Center

#### **COLORADO**

Colorado Immigrant Rights Coalition

Motus Theater

#### **FLORIDA**

Arianna's Center

**Emgage Foundation Inc** 

Florida Civic Engagement Table

Florida for All Education Fund

Florida Immigrant Coalition

Florida Philanthropic Network

#### **GEORGIA**

Asian Americans Advancing Justice Atlanta Inc.

Georgia Latino Alliance for Human Rights

Latino Community Fund Inc.

ProGeorgia State Table

Women's Watch Afrika Inc.

#### **ILLINOIS**

Illinois Coalition for Immigrant and Refugee Rights

Organized Communities Against Deportation

#### **INDIANA**

Faith in Indiana

#### LOUISIANA

New Orleans Workers' Center for Racial Justice

#### **MASSACHUSETTS**

Massachusetts Immigrant and Refugee Advocacy Coalition Inc.

Pioneer Valley Workers Center

#### **MARYLAND**

Casa de Maryland

#### **MICHIGAN**

Michigan United

#### **MINNESOTA**

Coalition of Asian American Leaders

Council on American-Islamic Relations - Minnesota

**Decriminalizing Communities Coalition** 

**ISAIAH** 

Navigate

#### **NEBRASKA**

Nebraska Appleseed Center for Law in The Public Interest Inc.

#### **NEVADA**

Progressive Leadership Alliance of Nevada Silver State Voices

#### **NEW JERSEY**

American Friends Service Committee Newark

Make the Road New Jersey

New Jersey Alliance for Immigrant Justice

#### **NEW MEXICO**

Advocate Visitors with Immigrants in Detention in the

Chihuahuan Desert

New Mexico Civic Engagement Table

New Mexico Dream Team

Santa Fe Dreamers Project

#### **NEW YORK**

Adhikaar for Human Rights and Social Justice

DRUM - Desis Rising Up and Moving Inc.

Families for Freedom Inc.

Haitian Women for Haitian Refugees

Long Island Civic Engagement Table

**New Sanctuary Coaliton** 

New York Immigration Coalition Inc.

Type Media Center Inc.

#### **NORTH CAROLINA**

Blueprint NC

Comunidad Colectiva

North Carolina Asian Americans Together

Southeast Asian Coalition

#### **OREGON**

Causa of Oregon

#### **PENNSYLVANIA**

Pennsylvania Immigration and Citizenship Coalition

Pennsylvania Voice

Shut Down Berks Coalition

#### **RHODE ISLAND**

Providence Youth Student Movement

#### **SOUTH DAKOTA**

South Dakota Voices for Peace Project

Tennessee Immigrant and Refugee Rights Coalition

#### **TENNESSEE**

Tennessee Immigrant and Refugee Rights Coalition

# GRANTEES LISTED BY STATE (CONT'D)

#### **TEXAS**

Border Network for Human Rights

**Detained Migrant Solidarity Committee** 

Grassroots Leadership

**Houston Coalition Against Hate** 

Laredo Immigrant Alliance

Mano Amiga SM

North Texas Immigration Education TablE

Organization Latina de Trans en Tejas

Rio Grande Valley Equal Voice Network

**United Fort Worth** 

Workers Defense Project Inc.

#### **VIRGINIA**

Virginia Coalition for Immigrant Rights Inc.

Virginia New Majority Education Fund

#### **WASHINGTON**

OneAmerica

#### **WISCONSIN**

Voces De La Frontera

#### **MEXICO**

Centro De Integracion y Recuperacion Jardin De

Las Mariposas

Instituto para las Mujeres en la Migración, A.C.

# REGIONAL AND NATIONAL GRANTEES

#### **NATIONAL**

**African Communities Together** 

**American Business Immigration Coalition** 

Black Alliance for Just Immigration

Black LGBTQIA+ Migrant Project

Center for American Progress

Center on Civic Engagement

Church World Service Inc.

Collective for Black Iranians

**Community Change** 

**Define American** 

**Detention Watch Network** 

**Equality Labs** 

Farmworker Justice Fund, Inc.

**Immigrant Defense Project** 

**Immigrant Justice Network** 

**Immigrant Legal Resource Center** 

Immigrant Rights' Project/ American Civil Liberties Union

Foundation Inc.

**Immigration Policy Lab** 

Judge David L. Bazelon Center for Mental Health Law Just Futures Law

Justice Action Center

Kind Inc.

MomsRising Education Fund

MoveOn Education Fund

Moving Toward Justice

National Day Laborer Organizing Network

National Immigrant Justice Center

National Immigration Law Center

National Immigration Project of the National Lawyers

Guild Inc.

National Korean American Service and Education

Consortium Inc.

National Network for Arab American Communites

National Partnership for New Americans Inc

National TPS Alliance

New Americans Campaign

New Americans Leaders Project Inc.

Opportunity Agenda

Political Research Associates

Presente

R Street Institute

Refugee Congress

Refugee Council USA

Resilience Force

South Asian Americans Leading Together

Southeast Asia Resource Action Center

The Young Center for Immigrant Children's Rights

Transgender Law Center

U.S. Immigration Policy Center at University

of California San Diego

**UFW** Foundation

UndocuBlack Network

United We Dream Network

Womens Refugee Commission Inc

#### **REGIONAL**

Southeast Immigrant Rights Network
Southern Border Communities Coalition

# TECHNICAL ASSISTANCE PROVIDERS

Alliance for Justice

Goodwin Simon Strategic Research

Nonprofit Finance Fund

Progressive Multiplier Fund

 ${\sf ReFrame}$ 

RoadMap

The Management Center