



A fund of NEO Philanthropy

**FOUR
FREEDOMS
FUND**

Year in

REVIEW

2022

FROM OUR VICE PRESIDENT

Dear funder colleagues, supporters and friends,

I am thrilled to share Four Freedoms Fund's 2022 Year in Review and to celebrate our grantees' powerful accomplishments over the past year.

Despite the heartbreaking collapse of federal legislative reform and the continuation of Trump-era policies such as Title 42, the immigrant justice movement continues to organize communities, build power, and win lasting changes across the country.

In 2022 alone, California, Colorado, Illinois, New York, New Mexico, Oregon and Washington expanded health care coverage regardless of immigration status. Several states, including Colorado, New Jersey and New York, extended unemployment benefits, COVID relief, and other safety net programs for excluded workers. And in the closing weeks of 2022, ICE terminated detention contracts with the Berks County family detention center in Pennsylvania and Yuba County jail in California.

This past year demonstrated, once again, how immigrants and BIPOC communities are the heart of our democracy and the engine of audacious victories. Last November, immigrant rights advocates won two ballot measures – tuition equity in Arizona and driver's licenses in Massachusetts – as the culmination of nearly decade-long campaigns.

These victories and countless others are a testament to the resilience, power and brilliance of the immigrant justice movement and the constellation of grantees we are proud to support. These wins also reflect the sustained investment, resources and commitment of immigration funders toward building a multiracial America where everyone can belong and thrive.

In 2022, Four Freedoms Fund and Four Freedoms Action Fund, a 501(c)(4), distributed more than \$18.7 million across 26 states and the District of Columbia. We also supported the launch of the Black Migrant Power Fund, a community-led fund seeking to address the urgent needs of Black migrant communities, and helped raise nearly \$4 million in the first year.

This upcoming year, FFF will celebrate twenty years of investing in the power and capacity of the immigrant justice movement. Since the fund's launch in 2003, the immigrant justice field has grown into a robust and diverse movement of courageous leaders and powerhouse organizations that are transforming the lives of immigrants and their families. With FFF's grantmaking and capacity building support, the immigrant justice movement has made it possible for millions of immigrants to safely drive, work, go to school, receive care, become involved in their communities and build futures in cities and states across the U.S.

I hope you will join us in celebrating our grantees' accomplishments and be inspired by the successes of the immigrant justice movement!



In solidarity,
Rini Chakraborty
NEO Philanthropy Vice President
of Four Freedoms Fund

Strengthening

THE IMMIGRANT JUSTICE MOVEMENT, STATE BY STATE

2022

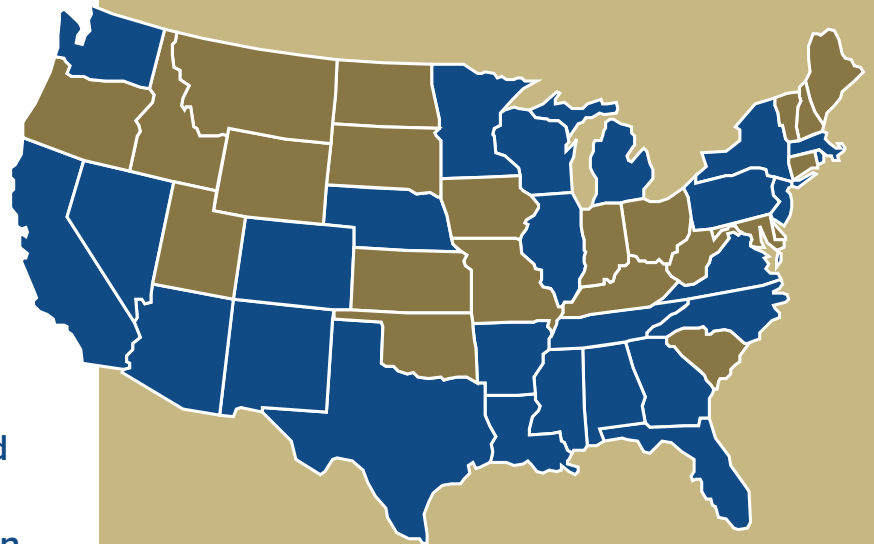
FFF'S APPROACH

Four Freedoms Fund strengthens the capacity of the immigrant justice movement to ensure all immigrants, regardless of immigration status, have dignity, power to shape change, and agency to determine the quality of their life, community, and future. To achieve this goal, FFF believes we need a robust and powerful infrastructure of organizations leading the transformation of our country's systems to be inclusive, fair and just, and grounded in racial, economic, and gender justice.

Through sustained grantmaking, support of under-resourced immigrant leaders and communities, capacity-building, and funder education and coordination, FFF invests in the long-term growth and ability of the immigrant justice movement to thrive, respond to emerging opportunities and threats, and win lasting justice. Over its twenty-year history, FFF has infused the immigrant justice movement with over \$200 million in grantmaking and capacity building support.

FFF prioritizes investments in: 1. strengthening the state and local advocacy and organizing infrastructure of the immigrant justice movement, 2. increasing immigrant civic participation in our democracy, and 3. blunting immigration enforcement and criminalization.

Grantmaking at a Glance



\$18,725,000

TOTAL GRANTMAKING DISTRIBUTED

115
GRANTEES
IN 26 STATES
RECEIVED:

**164 GRANTS FROM
FOUR FREEDOMS FUND**

\$16,737,250

TOTAL 501(C)(3) GRANTMAKING

18
GRANTEES
IN 10 STATES
RECEIVED:

501(c)(4) grants from Four Freedoms
Action Fund, FFF's sister fund

\$1,987,750

TOTAL 501(C)(4) GRANTMAKING

INVESTING IN IMMIGRANT & BIPOC LEADERSHIP

Across all of our work, FFF centers, trusts, and supports the leadership of directly impacted people to lead the immigrant justice movement, shape strategy, make decisions, and transform the systems that directly impact their lives.

From the director to the staff level, FFF grantee organizations are increasingly led and driven by the communities they serve.

EXECUTIVE DIRECTORS

66% identify as first or second-generation immigrants

83% identify as Black, indigenous or as a person of color (BIPOC)

77% identify as women, transgender or non-binary

STAFF

63% identify as first or second-generation immigrants

83% identify as Black, indigenous or as a person of color (BIPOC)

76% identify as women, transgender or non-binary



**Growing
people
power**

15.5%

AVERAGE GROWTH¹ IN
INDIVIDUAL MEMBERS

19.5%

AVERAGE GROWTH IN
ORGANIZATIONAL MEMBERS

AVERAGE
STAFF SIZE
GROWTH:
3-4 STAFF
MEMBERS

“FFF continues to be the most important table for national immigrant justice funders. The content about the field and relationships with other funders cannot be found elsewhere.”

– FFF Steering Committee Member

BUILDING A ROBUST & GROWING MOVEMENT

Between 2021-2022, FFF's anchor grantees² grew the power of the immigrant justice movement through grassroots organizing campaigns and meaningful community engagement, both in person and online.

Expanding Reach

49%

AVERAGE GROWTH IN
GRANTEES' AUDIENCES
ACROSS ALL PLATFORMS



122%
AVERAGE
GROWTH IN
INSTAGRAM
FOLLOWERS



67%
AVERAGE
GROWTH
IN TWITTER
FOLLOWERS



50%
AVERAGE
GROWTH IN
TEXT SUB-
SCRIBERS



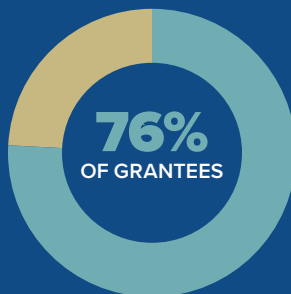
47%
AVERAGE
GROWTH IN
FACEBOOK
FOLLOWERS



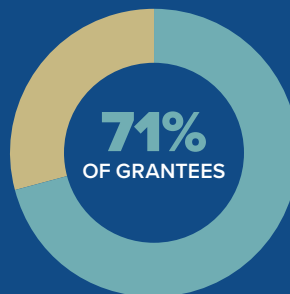
35%
AVERAGE
GROWTH IN
EMAIL LISTS

Strengthening Organizations

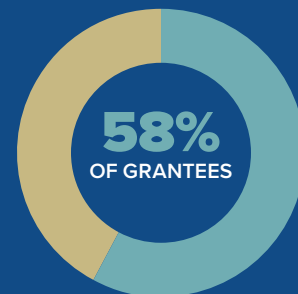
Despite 2022's challenging economic landscape, FFF grantee organizations increased in size and financial sustainability.



ANCHOR GRANTEES
HAD 3 OR MORE
MONTHS OF CASH
RESERVES ON HAND AT
THE START OF 2022



ANCHOR GRANTEES
IMPROVED THEIR
FINANCIAL RESILIENCE
YEAR OVER YEAR
INCREASED



ALL FFF GRANTEES³
INCREASED STAFF SIZE

² FFF's 58 anchor grantees, which operate in 23 states and nationally, receive ongoing general operating and capacity-building support from FFF.

³ Across all of FFF's 115 501(c)(3) grantees, grantees on average increased their staff size by 3-4 staff members.

ORGANIZING ACROSS IMMIGRANT ISSUES

The immigrant justice movement has expanded to advance immigrants’ rights and opportunities through numerous issue fights beyond citizenship, including border, asylum, detention and enforcement, and more. The percentages below reflect the portion of anchor grantees that reported advocacy on the following issues in 2022:

91% racial justice	54% asylum
75% non-partisan voter engagement	48% education
73% democracy issues	46% driver’s licenses and IDs
73% detention and mass incarceration	39% LGBTQ justice
70% citizenship and legalization	36% surveillance & privacy
68% expanding access to health & safety-net programs for immigrants	34% environmental justice
64% sanctuary policies and ending local collaboration with ICE	36% surveillance & privacy
63% criminal justice and police reforms	29% gender justice
63% economic justice	36% surveillance & privacy
63% refugee issues	24% reproductive justice
	20% tuition equity

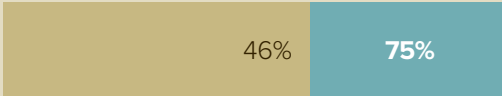
COLLABORATING ACROSS MOVEMENTS

Grantees collaborated with allies across movements to advance equitable solutions benefitting diverse communities. The percentages below reflect the portion of anchor grantees that reported collaboration with the following cross-movement allies in 2022:

97% racial justice organizations	46% youth justice organizations
80% criminal justice organizations	44% education justice and reform organization
80% democracy/civic engagement organizations	44% gender justice organizations
75% economic justice or workers’ rights organizations	39% environmental justice organizations
61% LGBTQ justice organizations	37% reproductive rights organizations
51% housing justice organizations	29% indigenous justice and advocacy organizations
50% healthcare justice organizations	46% youth justice organizations
49% faith-based advocacy organizations	44% education justice and reform organizations

Amidst rising extremism and disinformation, FFF grantees have responded by expanding their work to defend and bolster our democracy.

Between 2021 and 2022, the number of grantees reporting non-partisan civic engagement work jumped from 46% to 75%.



The number of grantees reporting collaborations with democracy and civic engagement organizations grew from 73% to 84%.



Advancing IMMIGRANT JUSTICE ACROSS THE COUNTRY

In 2022, in the face of rising authoritarianism and xenophobia, the immigrant justice movement secured major state and local policy victories and blunted immigration enforcement and detention to historic lows. Through grassroots organizing, concrete policy wins, and cross-movement alliances, immigrant justice organizations are advancing full inclusion of immigrant communities in a robust, multiracial democracy.

ADVANCING HEALTH CARE FOR ALL, STATE BY STATE:

Following decades of advocacy, immigrant justice advocates expanded access to health care, regardless of immigration status, in states across the country.

In Washington, the state government will provide coverage to all adults earning up to 138% poverty line.

In New York, undocumented seniors gained healthcare coverage in 2022.

In Oregon, undocumented seniors gained healthcare coverage in 2022.

Starting in 2023, residents living below 300% of the poverty line, pregnant people, and children, regardless of immigration status will have access to affordable coverage in Colorado.

In Illinois, adults older than 42 gained healthcare coverage, regardless of immigration status, in 2022.

As of January 1, 2024, California will become the first state in the U.S. to offer comprehensive coverage to all residents regardless of status.

A new fund in New Mexico will provide affordable care for some residents regardless of status.

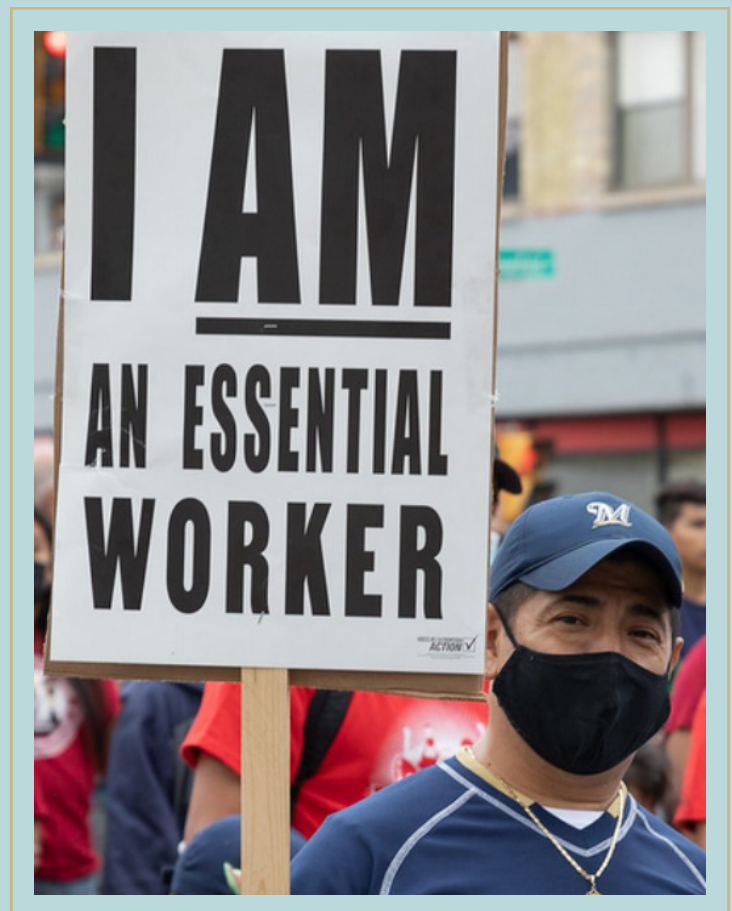
STRENGTHENING IMMIGRANT WORKER PROTECTIONS:

FFF grantees secured significant worker rights in 2022 at the federal, state, and local levels. At the state level, the Fund Excluded Workers Coalition, **National Day Laborer Organizing Network (NDLON)** and **African Communities Together** successfully advocated for the establishment of an unprecedented \$2.1 billion Excluded Workers Fund in New York to provide relief to undocumented workers previously left out of pandemic aid. As a result of years of advocacy from **Colorado People's Alliance**, the Colorado state legislature passed the Unemployment Compensation Act, which permanently expands unemployment benefits to undocumented workers. In Harris County, TX, **Workers Defense Project** and their allies made history when workers organized and passed the first Essential Workers Board in the country. Following grassroots worker organizing and litigation led by **Voces de la Frontera**, meatpacking workers in Green Bay, WI achieved a momentous victory when JBS foods settled with OSHA to improve its infectious disease planning and protections.

In Tennessee, a federal court preliminarily approved an historic, classwide settlement in *Zelaya v. Hammer*, which provides over \$1 million to workers detained as part of a 2018 workplace raid, and granted immigration relief in the form of “deferred action” for the six named plaintiffs. The case was co-counseled by the **National Immigration Law Center** and the Southern Poverty Law Center, and supported by on-the-ground organizing led by the **Tennessee Immigrant and Refugee Rights Coalition (TIRRC)**.

Grantees also used the opportunity of the midterm elections to secure key economic justice victories.

Nebraska Appleseed and partners collected over 160,000 signatures to put a minimum wage increase on the November ballot and then led robust GOTV efforts to win \$15 minimum wage benefitting 150,000 Nebraskans, including many immigrant workers. The **New Mexico Civic Engagement Table** and partners launched the Vote Yes for Kids campaign and led targeted GOTV efforts in 2022, resulting in New Mexico becoming the first state in the U.S. to create a permanent fund for childcare.



BLUNTING IMMIGRATION ENFORCEMENT & DETENTION

SCALING BACK IMMIGRANT DETENTION TO HISTORIC LOWS:

Grantees have dramatically scaled back immigrant detention under the Biden Administration – successfully shutting down detention centers, ending ICE detention at the state level, reducing the amount of funding for immigrant detention, and reducing the number of people being detained to its lowest number in two decades. The current number of immigrants in detention is roughly half of what it was under Obama and then Trump. Due to years of relentless advocacy from the **Defund Hate Campaign**, the Senate Committee on Appropriations reduced ICE detention capacity by 26 percent, and made a near \$100 million reduction in funding for ICE’s electronic monitoring program in the Chairman’s proposed fiscal year 2023 bill. Defund Hate has successfully blocked close to \$15B of ICE and CBP funding since 2017.

Grantees⁴ also built significant momentum toward ending child detention. Grantees ended the detention of families at all three family detention centers; zeroed out funding for family detention; freed hundreds of children and families from detention; shut down and/ or blocked new family detention facilities, including mass influx centers, private hotels, for-profit shelters, military bases (e.g. Fort Bliss), and approximately 11 emergency intake sites; exempted children from Title 42; reduced the number of

detained children by 83%; and pushed the average length of stay for children in border shelters down to its lowest point since the end of the Obama administration.

DRAMATICALLY REDUCING INTERIOR ENFORCEMENT:

Through hundreds of “sanctuary” policies across the country, advocates have significantly reduced interior immigration enforcement and deportations by blocking or limiting police collaboration with ICE at the state and local levels. Notably, through the Illinois Way Forward Act won by the **Illinois Coalition for Immigrant and Refugee Rights (ICIRR)**, the state of Illinois ended the practice of immigrant detention in 2022. Late in 2022, ICE announced it will end its contract with the Yuba County Jail in California, which was the last county jail in California to have an ICE contract after the state banned intergovernmental service agreements. According to the **Immigrant Legal Resource Center**, eleven states⁵ now have policies that limit involvement in immigration enforcement.

Furthermore, in the fall of 2022, **NDLON** significantly lessened the threat of deportation and advanced workers’ rights when Homeland Security Secretary Alejandro Mayorkas released a Worksite Enforcement memo directing Immigration and Customs Enforcement agents to end mass raids on workplaces where undocumented immigrants are employed. Also, due to **NDLON’s** immigrant worker organizing and advocacy, the U.S. Department of Labor posted guidance for workers experiencing a worksite labor dispute on how to seek immigration-related prosecutorial discretion with support from DOL. This marks a critical victory for immigrant workers advocating for their labor rights, who now have more protection from retaliation or immigration-related consequences.

Far from being a political liability or bargaining chip for citizenship, enforcement reform has proven to be a winnable and uniting issue, even in an adverse policy environment.

4 Grantees supported by FFF’s initiative to end child detention and family separation include Detention Watch Network, Dream Action-Oklahoma American Friends Service Committee-FL, Haitian Bridge Alliance, Haitian Women for Haitian Refugees, Homies Unidos, Immigrant Legal Resource Center, LUPE, MomsRising, Shut Down Berks Coalition, Physicians for Human Rights, and Tsuru for Solidarity; and five national partners, including: Families Belong Together, Kids in Need of Defense, National Center for Youth Law, Young Center, and Women’s Refugee Commission.

5 Immigrant Legal Resource Center. “State Map on Immigration Enforcement.” <https://www.ilrc.org/state-law-map>

FEDERAL IMMIGRANT JUSTICE POLICY VICTORIES

EXPANDING TEMPORARY PROTECTED STATUS (TPS) FOR HUNDREDS OF THOUSANDS OF MIGRANTS:

After years of organizing, power-building, and advocacy, TPS beneficiaries won the expansion or extension of TPS for Cameroon, South Sudan, El Salvador, Honduras, Nepal, Nicaragua, and Haiti in 2022. FFF grantees also successfully mobilized to expand TPS for Afghanistan and, following Russia's invasion of Ukraine, quickly joined forces to secure TPS for Ukrainian refugees fleeing the ongoing humanitarian crisis. These hard-fought TPS victories were led and won

by leaders that have been somewhat marginalized with the immigrant justice movement – Black, Nepalese, and Central American migrants. Through their visionary advocacy, leading organizations including the **National TPS Alliance**, **Cameroonian Advocacy Network**, **African Communities Together**, **Black Alliance for Just Immigration**, **Haitian Bridge Alliance**, and **UndocuBlack Network** successfully elevated TPS as a priority for the movement and protected hundreds of thousands from the threat of deportation.

ENDING THE REMAIN IN MEXICO PROGRAM:

As a result of years of organizing, strategic communications and litigation led by FFF grantees including **Families Belong Together**, the **#WelcomeWithDignity Campaign**, **National Immigration Project of the National Lawyers Guild**, **Women's Refugee Commission**, **Mayan League** and partners, the Biden administration ended the Remain in Mexico program, a cruel Trump administration policy that trapped thousands of immigrant families in extremely dangerous conditions as they waited to claim asylum in the U.S. Because of grantees' courageous and strategic advocacy, thousands of immigrant families will no longer face the abusive conditions of the Remain in Mexico program and will be allowed to pursue their asylum cases within the borders of the United States.



Growing

POLITICAL REPRESENTATION & POWER OF IMMIGRANT COMMUNITIES

In 2022, FFF supported 34 organizations leading non-partisan integrated voter engagement campaigns in 20 states during the critical midterm elections. Despite massive out-spending from anti-immigrant forces, immigrant justice organizations successfully motivated immigrant voters and their allies to reject extremism and turn out in defense of an inclusive, multiracial democracy. Following years of strategic, community-based, in-language electoral organizing led by FFF grantees, immigrant communities leveraged their growing voter power to shape election outcomes and demonstrate that New American Voters⁶ are undeniably a critical voting block that elected officials must engage and represent. In 2020, per Pew, more than 23 million U.S. immigrants were eligible to vote, making up close to 10% of the nation's overall electorate.

6 New American Voters are defined as naturalized U.S. citizen voters, voters who reside with a foreign-born citizen voter, and voters who live in mixed-immigration status households

GETTING OUT THE NEW AMERICAN VOTE

1,171,502
CALLS

469,353
MAILERS

102,890
EMAILS

34 ORGANIZATIONS MADE OVER

2.7 MILLION
CONTACT ATTEMPTS⁷ TO
1,697,310
NEW AMERICAN VOTERS

744,917
TEXTS

143,487
DOORS

122,027
OTHER

MIDTERM HIGHLIGHTS:

EXPANDING ACCESS TO DRIVER'S LICENSES FOR ALL MASSACHUSETTS DRIVERS

After anti-immigrants launched a ballot initiative to repeal a hard-fought law providing licenses to all MA drivers, FFF provided grantees with rapid response funds as they quickly educated voters about the state's new driver's license policy. In November, after a fierce two-month campaign, the **Brazilian Worker Center**, **Pioneer Valley Worker Center** and **Chinese Progressive Association** in Boston secured a major victory when voters rejected the demonization of immigrant communities and voted yes to keep the state's inclusive driver's license law, which expands driver's licenses to undocumented immigrants and, in doing so, will make communities safer. With this win and the victory in Rhode Island earlier in 2022, 18 states, plus Washington DC and Puerto Rico, now have laws providing driver's licenses or cards to residents, regardless of immigration status.

Following years of persistent immigrant justice advocacy and hard-fought campaigns in states across the country, a majority (58%) of foreign-born residents in the United States will soon live in a state that issues drivers' licenses to eligible residents, regardless of their immigration status (from the National Immigration Law Center).

WINNING IN-STATE TUITION FOR UNDOCUMENTED YOUTH IN ARIZONA

One Arizona and partners secured a monumental victory with the passage of the November ballot measure 308, which grants in-state tuition to all Arizona high school graduates, regardless of their immigration status. Prop 308 ensures that immigrant youth across Arizona will now qualify for more affordable and equitable tuition rates and effectively rescinds a ban from 2006 which banned all state benefits for undocumented immigrants. Following extensive electoral organizing, strategic alliance-building, and public education efforts led by FFF grantees, Arizona voters rejected xenophobic attacks on immigrant communities and voted in favor of in-state tuition rates and state-funded scholarships to all students that have lived in AZ for more than two years and graduated from an AZ high school.

This victory demonstrates the power and resilience of Arizona's immigrant community, especially immigrant youth, and the impact of sustained investments in a state with a painful anti-immigrant history. FFF supported One Arizona's efforts to engage and educate voters in 2022 and has invested in immigrant voter mobilization in Arizona since 2010, after the passage SB1070, a discriminatory law which allowed police to demand a person's "papers" and investigate immigration status if they suspect a person is undocumented. Since the law's passage, Arizona advocates have relentlessly organized to increase the power and policy influence of immigrant communities in the state through grassroots leadership development, voter mobilization and issue organizing campaigns. Notably, Arizona was one of only 8 states where 2022 voter turnout exceeded 2018 turnout rates.





DEVELOPING NEW AMERICAN LEADERS & STRENGTHENING COLLABORATIVE CO-GOVERNANCE

New American Leaders and **Local Progress** developed and trained grassroots leaders to work on campaigns, run for office and, once elected, be effective leaders and co-govern with the communities they represent. New American Leaders (NAL) trained 130 Black, Indigenous and people of color (BIPOC) leaders in AZ, CA, CO, GA, MI, NV and NY. 82 of NAL's alumni ran for office in 2022, with 65% winning overall. Of those in the November general election, 86% won, many of them "firsts" in their legislative bodies.

In the border region of Texas, Local Progress led listening sessions between organizers and local elected officials to strengthen collaborative co-governance in the region. Through this work, Local Progress aims to lay the groundwork for pro-immigrant infrastructure, help build a pipeline for grassroots organizers to elected office, and shape policy to better reflect the needs of local communities in South Texas.

All funded activities by FFF were 501(c)(3) compliant.

FFF shaped our strategy in 2022 to meet the immigrant justice movement's evolving needs on voter engagement, capacity building and leadership development in this pivotal election year. FFF provided tailored technical assistance and training that supported grantees to build on their growing skills, and drive sophisticated nonpartisan voter engagement programs that effectively mobilized New American voters.

STRENGTHENING THE CIVIC ENGAGEMENT MUSCLE OF THE IMMIGRANT JUSTICE MOVEMENT

PROVIDING TECHNOLOGY & DATA RESOURCES

In 2022, FFF significantly increased data and technology resources available to grantees by joining The Movement Cooperative (TMC), through which more than 10 grantees gained access to voter files and had greater ownership of their own voter file data. TMC's technology strategist supported 8 organizations with platform integration, counsel on tech tools, access to lower cost tech tools, and integration of data and platforms, among other tech needs.

With FFF's support, **LUPE** merged internal organizational data that they had collected over several years through DACA workshops, know-your-rights workshops, and other events to the Texas voter file. The resulting matches created a large, curated universe that LUPE used to outreach to during the midterm election cycle. Merging LUPE's internal organizational data with the voter file allowed LUPE to deliver more targeted messaging to these voters, rather than the traditional, transactional messaging that often occurs during elections.

TRAININGS TO BUILD VOTER ENGAGEMENT CAPACITY

FFF supported grantees to strengthen their field programs in 2022 by providing access to key trainings, including legal compliance training with Alliance for Justice/Bolder Advocacy; non-partisan voter engagement coaching and training with re:power; and electoral safety and security training with Vision Change Win to defend against growing threats of infiltration.



Investing

IN THE TRANSFORMATIVE LEADERSHIP OF HISTORICALLY UNDER-RESOURCED IMMIGRANT COMMUNITIES

FFF builds the organizational capacity and the influence of underrepresented and under-resourced immigrant communities within the immigrant justice movement to advocate for bold, inclusive solutions that will benefit all immigrant communities. In 2022, FFF deepened investments and capacity building support for Indigenous, Black, and Afghan migrant organizations, who are playing critical leadership roles in the immigrant justice movement and transforming the immigration debate.





FFF'S INDIGENOUS MIGRANT INITIATIVE

In 2022, FFF launched our Indigenous Migrant Initiative (IMI), the first grantmaking initiative to invest in strengthening the capacity of Indigenous migrant organizations. Indigenous immigrant organizations and leaders live at the intersection of genocide, Indigenous erasure, forced global migration, displacement from their lands, violence and civil war, and resource extraction. Despite these challenges, Indigenous-led migrants are building an ecosystem of inclusive movement leaders and organizations that are playing a transformational role for their communities and within the movements for gender, racial, language, and climate justice.

Through IMI, FFF invests in the long-term power, capacity, and infrastructure of Indigenous migrant organizations and infuses Indigenous voices, leadership, and influence into the broader immigrant justice movement. FFF launched the IMI with three-year grants of \$300,000 and tailored capacity building support to three organizations: **Comunidades Indigenas en Liderazgo (CIELO)**; **Comunidad Maya Pixan Ixim**; and **International Mayan League**.

THE BLACK MIGRANT POWER FUND

In response to Border Patrol's horrifying attacks on Haitian migrants in Del Rio, TX, 13 Black migrant organizations launched the Black Migrant Power Fund (BMPF) in 2022, in partnership with Four Freedoms Fund. The BMPF is a community-led fund that seeks to move unrestricted funding to Black-led, grassroots organizations addressing the urgent needs of Black migrant communities and building power with and for Black migrants in the U.S..

In 2022, the BMPF raised nearly \$4 million and launched its first round of grantmaking to its thirteen founding community partners: **African Bureau for Immigration and Social Affairs**; **African Communities Together**; **AfroResistance**; **Black Alliance for Just Immigration**; **Black Immigrant Collective**; **Black LGBTQ+ Migrant Project**; **Family Action Network Movement**; **Haitian Bridge Alliance**; **Haitian Women for Haitian Refugees**; **Louisiana Organization for Refugees and Immigrants**; **Partnership for the Advancement of New Americans**; **UndocuBlack Network**; and **Women Watch Afrika**.

FFF is providing the BMPF with overall guidance and support; supporting with fundraising; and managing all grants administration, processing and reporting so BMPF community partners can focus on grantmaking strategy and decisions.

FFF GRANTS FOR AFGHAN REFUGEE ORGANIZATIONS

FFF launched a special initiative in 2022 to support and strengthen recently emerging Afghan refugee communities in the United States. Through this initiative, FFF is supporting a network of smaller, grassroots, Afghan-led organizations that are collaborating with other nonprofits and local governments in providing needed in-language services, and are advocating for rights and access to services for Afghan communities. By investing in these organizations, FFF aims to bolster Afghan immigrants' and refugees' ability to develop leaders, organize and advocate for their rights, and secure a welcoming home for the growing Afghan diaspora in the U.S. Grantees under this initiative include: **Afghan American Alliance of Georgia**, **Afghan Community of Maine**, **Afghan Refugee Resource Center** (project of CAIR-Oklahoma), and **Project ANAR**.

Responding

TO EMERGING OPPORTUNITIES & THREATS

FFF invests in organizations in more than half of the United States, giving us the ability to continually gather information on evolving policy developments, movement building strategies, and strategic openings to advance lasting systemic reforms. In 2022, FFF made responsive grants to support immigrant communities through emerging crises and seized opportunities to defend the rights of asylum seekers.



WELCOMING MIGRANTS SEEKING ASYLUM & HOME IN AMERICA'S CITIES

After Texas Governor Abbot began busing migrants to Washington DC as a political stunt, FFF supported **CASA** and **Beloved Community Incubator** to push the local DC and surrounding local governments to pass policies providing care for migrants arriving in the city. In a powerful expression of our most treasured values, these grantees fought back against anti-immigrant attempts to manufacture chaos by organizing their communities to welcome those seeking refuge in the U.S., and shared these stories with the media. With FFF support, they quickly mobilized the mutual aid networks they developed in response to the COVID pandemic to provide housing support, legal aid, and cash assistance to migrant families; and successfully pressured the DC mayor to establish an Office of Migrant Services to provide public services and support.

DEFENDING THE RIGHTS OF ASYLUM SEEKERS

Amidst anti-immigrants' ongoing political attacks and weaponization of the border, FFF launched a slate of grants in 2022 aimed at restoring asylum and the rights of people seeking refuge in the United States. FFF grantees the **#WelcomeWithDignity Campaign** and the **Asylum Seeker Advocacy Project** are working to protect the rights of adults, children, and families seeking refuge.

In 2022, FFF supported the #WelcomeWithDignity Campaign's critical work to mobilize public pressure, shift the national narrative, and advocate with the administration to meaningfully restore access to asylum at the U.S.-Mexico border – including ending the Remain in Mexico program, a victory that the campaign won in partnership with Families Belong Together. FFF also supported the Asylum Seeker Advocacy Project, the largest membership organization of asylum seekers in

the country, to scale up its model of community support, emergency legal aid, and advocacy to support 125,000+ asylum seekers in the U.S. to apply for a work permit and navigate the asylum system.

RESPONDING TO THE JACKSON, MISSISSIPPI WATER CRISIS

When the city of Jackson, MS entered a severe water crisis that left 180,000 families without access to clean and safe water, FFF made a rapid response grant to **Immigrant Alliance for Justice and Equity (IAJE)** to provide immigrant communities with water and emergency needs. The emergency grant provided water, emergency supplies, and volunteers doing outreach and deliveries to rural areas. Jackson is a predominantly Black city, with large Immigrant, Indigenous, and Latinx populations.



Growing

ORGANIZATIONAL CAPACITY, SKILLS & KNOWLEDGE

“Our collaboration with Nonprofit Finance Fund in 2021 and 2022 has been critical to our financial management success, including the development of a multi-year budget...We also deeply appreciate being able to craft a budget that reflects our organizational values.”

– FFF grantee

In 2022, FFF continued to provide grantees with high quality technical assistance, skills training, and peer-to-peer learning opportunities to strengthen the effectiveness of leaders and organizations in the immigrant justice movement.

Recognizing the changing needs of our ever-evolving field, FFF expanded our capacity building program over the past two years to invest further in grantees’ organizational well-being and deepen support for emerging immigrant justice organizations. Through this capacity building support, FFF seeks to strengthen the resilience, adaptability, relationships, and ongoing ability of grantee organizations and their leaders to build power, win justice, and achieve equitable outcomes for marginalized communities.

CAPACITY BUILDING BY THE NUMBERS

FFF provided **100** capacity building engagements to **64** grantees in 2022

- 16** scholarships were granted for Management Coaching and Training; and 4 organizations received in-depth management coaching
- 15** grantees received community safety training
- 10** grantees received nonprofit finance coaching from the Nonprofit Finance Fund
- 10** grantees received digital organizing coaching
- 9** grantees received fundraising coaching
- 9** grantees received organizer coaching & training
- 8** grantees received language justice coaching & training
- 6** grantees received healing and resilience coaching
- 5** grantees received technical assistance on advocacy compliance
- 4** grantees received board development training
- 4** grantees received training on shifting organizational culture
- 4** grantees received organizational development coaching



CAPACITY BUILDING HIGHLIGHTS:

INVESTING IN A HEALTHY, RESILIENT, & VIBRANT MOVEMENT

After grantees raised power-building, wellness, and racial justice as top capacity building needs in FFF's assessment conducted in 2021 by Dancing Hearts Consulting, FFF added new offerings to our capacity building menu, including Healing and Resilience Coaching, Shifting Organizational Culture, Language Justice, and Board Development. These new offerings were met with overwhelming demand, signaling how essential it is to invest in opportunities and resources that strengthen the health and well-being of the leaders and staff at the frontlines of advancing reforms and fighting back against anti-immigrant backlash.

DEEPENING SUPPORT FOR BLACK, INDIGENOUS & LGBT MIGRANT ORGANIZATIONS

FFF carved out additional funds in 2022 to provide specialized capacity-building and wellness support for Black, Indigenous and LGBT migrant organizations. In addition to providing support for wellness retreats, capacity building grants supported grantees with critical organizational development needs, including hiring development and administrative support, building leadership transition plans, and transitioning to a 501(c)(3). Through this support, FFF aims to bolster these organizations' capacity to grow and expand their strategic work, while preserving their organizational health.

"I am new to fundraising and our organization gets the bulk of funding through grants. Thanks to FFF's training we are adding grassroots fundraising strategies and expanding the distribution of fundraising responsibilities across our team. I do not know how to thank you enough for this support."

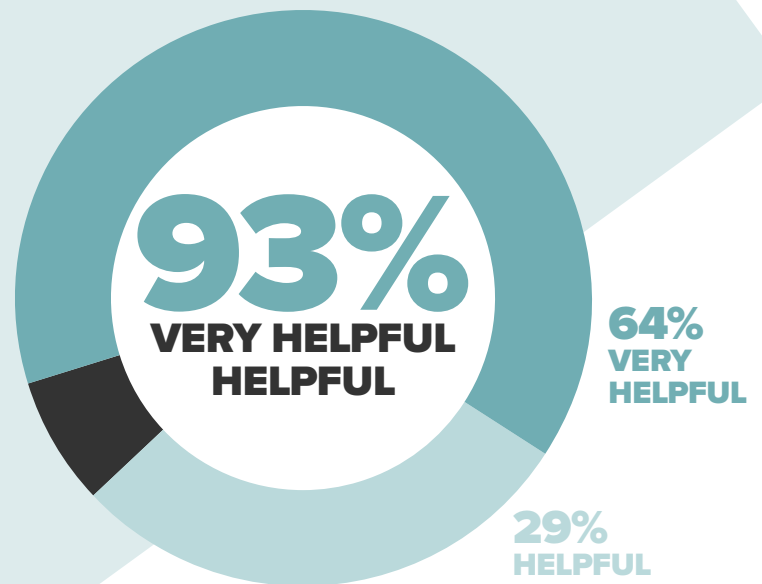
— FFF grantee

Building

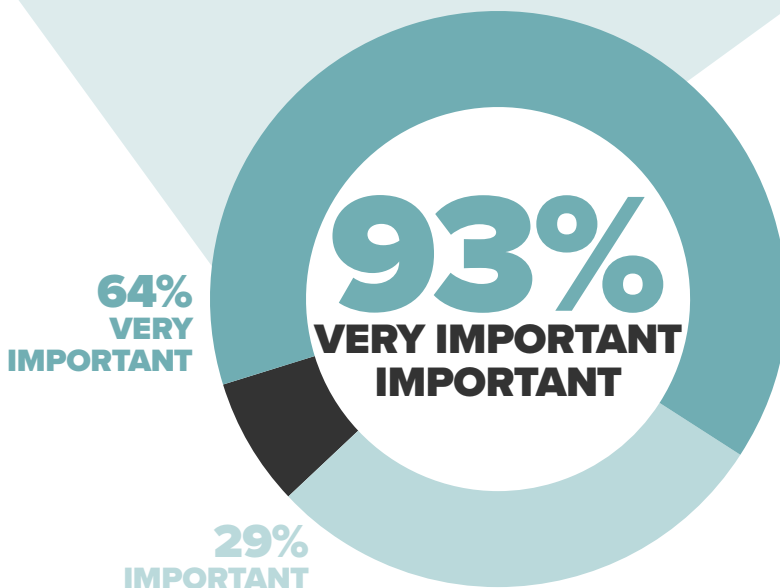
FUNDER COMMUNITY & CONNECTIVITY

FFF deepens donor knowledge, collaboration and strategic grantmaking to strengthen and build the capacity of the immigrant justice movement. In 2022, FFF helped funders stay informed about emerging developments across the immigrant justice field, fill funding gaps, and respond to needs affecting the immigrant communities.

93% of FFF Steering Committee members stated that FFF was very helpful or helpful to their understanding of developments in the immigrant justice field, the immigrant justice political context, and/or funding gaps facing the field.
(64% very helpful; 29% helpful)



93% of FFF Steering Committee members answered that FFF **capacity building support to help promising organizations to survive and thrive** was very important or Important to their immigrant justice grantmaking.
(64% very important; 29% important)



Building

FUNDER COMMUNITY & CONNECTIVITY

FFF organized **25** funder briefing calls, four docket meetings, and one donor retreat with FFF Steering Committee members in 2022. Funder briefings focused on critical topics including the intersections between immigrant justice and climate justice, the leadership of Indigenous migrant organizations, asylum and the border, ending child detention, opportunities and challenges at the federal level, state and local policy victories, midterm election successes, strategic communications, and advocates' powerful response to governors' political stunt of busing migrants to U.S. cities.

Beyond our regular funder briefings and docket meetings, FFF also continued to convene funder workgroups on asylum and border and civic participation, and used its platform to support fundraising for the new Black Migrant Power Fund.

“FFF staff are very knowledgeable and effective in providing insight both into local / state immigrant rights efforts as well as the major challenges and opportunities in the overall field.”

– FFF Steering Committee Member



Appendix

“As a founder of FFF (and other collaboratives), we are very much in favor of funder collaborative[s]; FFF is one of the best in country.”

– FFF Steering Committee Member

FFF TEAM

Cynthia Brothers,
Senior Program Officer

Juliana Cabrales,
Program Officer

Rebecca Carson,
Director, Inclusive
Democracy Program

Rini Chakraborty,
NEO Philanthropy Vice President
and Director of FFF & FFAF

Xiomara Corpeno,
Program Officer

Saredt Franco,
Finance & Grants Coordinator

Emily Gelbaum,
Partnerships &
Communications Manager

Veronika Geronimo,
Director, Immigrant Justice Program

Michael Jung,
Program Officer

Rahul Kak,
Program Coordinator

Reyna Moya-James,
Senior Grants Coordinator

Ola Osaze,
Deputy Director and Lead Advisor
for the Black Migrant Power Fund

FFF FUNDERS

Carnegie Corporation of New York

Dr. Bronner Foundation

Evelyn and Walter Haas, Jr. Fund

Ford Foundation

Grove Foundation

Heising-Simons Foundation

JPB Foundation

Kaphan Foundation

Kresge Foundation

La Luz Foundation

Luminate

MacArthur Foundation

Oak Foundation

Open Society Foundations

Solidarity Giving

Unbound Philanthropy

Walder Foundation

Wallace H. Coulter Foundation

Wellspring Philanthropic Fund

Anonymous Donors



FFF'S 2022 Grantees

ALABAMA

Alabama Coalition for
Immigrant Justice

ARIZONA

Corazon AZ
One Arizona
Puente Human Rights Movement

ARKANSAS

Arkansas United Community Coalition

CALIFORNIA

Alliance San Diego
Orange County Civic
Engagement Table

COLORADO

Colorado Immigrant Rights Coalition

DISTRICT OF COLUMBIA

Beloved Community Incubator

FLORIDA

Faith in Florida
Family Action Network Movement
Florida For All
Florida Immigrant Coalition
WeCount!

GEORGIA

Asian Americans Advancing
Justice — Atlanta
Georgia Latino Alliance for
Human Rights
Latino Community Fund

ILLINOIS

Illinois Coalition for Immigrant
& Refugee Rights

LOUISIANA

Louisiana Organization for
Refugees & Immigrants
New Orleans Workers' Center
for Racial Justice

MASSACHUSETTS

Brazilian Workers Center
Chinese Progressive
Association Boston
Massachusetts Immigrant &
Refugee Advocacy Coalition
Pioneer Valley Workers Center

MICHIGAN

African Bureau of Immigration &
Social Affairs (ABISA)

MINNESOTA

Council on American-Islamic
Relations — MN
Decriminalizing Communities
Coalition
ISAIAH

MISSISSIPPI

Immigrant Alliance for Justice & Equity

NEBRASKA

Nebraska Appleseed

NEVADA

Progressive Leadership
Alliance of Nevada
Silver State Voices

NEW JERSEY

American Friends Service Committee —
Newark Immigrant Rights Program
New Jersey Alliance for
Immigrant Justice

NEW MEXICO

New Mexico Civic Engagement Table

NEW YORK

DRUM - Desis Rising Up & Moving
Families for Freedom
Immigrant Defense Project
Make The Road New York
New York Civic Engagement Table
New York Immigration Coalition

NORTH CAROLINA

El Pueblo
Siembra NC
Southeast Asian Coalition
El Vinculo Hispano

PENNSYLVANIA

Pennsylvania Immigration &
Citizenship Coalition
Pennsylvania Voice

FFF'S 2022

Grantees

RHODE ISLAND

Providence Youth Student Movement

TENNESSEE

Tennessee Immigrant &
Refugee Rights Coalition

TEXAS

Arise Adelante
Border Network for Human Rights
Border Workers United
Fuerza Texas
Grassroots Leadership
Houston in Action
Laredo Immigrant Alliance
Mano Amiga
Texas Civil Rights Project
TRUCHA
United Fort Worth
Voces Unidas

VIRGINIA

New Virginia Majority Education Fund
Virginia Coalition for Immigrant Rights

WASHINGTON

OneAmerica

WISCONSIN

Voces De La Frontera

REGIONAL

African Communities Together
CASA
Southeast Immigrant Rights Network

NATIONAL

Afro Resistance
Asylum Seeker Advocacy
Project
Asian American Civic
Engagement Fund
Black Alliance for Just Immigration
Black Immigrant Collective
Black LGBTQIA + Migrant
Project
Border Butterflies
Chinese for Affirmative Action
Church World Service
Communities United for Status &
Protection
Comunidad Maya Pixan Ixim
Comunidades Indigenas en
Liderazgo
Detention Watch Network
Familia: TQLM
Grassroots Asian Rising
Haitian Bridge Alliance
Haitian Women for Haitian Refugees
Immigrant Legal Resource Center
Local Progress
Mi Familia Vota
NAKASEC
National Day Laborer
Organizing Network
National Immigrant Justice Center
National Latina Institute for
Reproductive Justice

NATIONAL (CONT'D)

National Network for Arab
American Communities
National Network for Immigrant &
Refugee Rights
National Partnership for New Americans
National TPS Alliance
New Americans Leaders Project
Noticias Para Inmigrantes Project
Partnership for the Advancement
of New Americans
Project on Government Oversight
Protecting Immigrant Families
Southern Border Communities Coalition
Sheriffs for Trusting Communities
Southeast Asia Resource Action Center
Trans Queer Pueblo
Tsuru for Solidarity
UndocuBlack Network
United We Dream
Women Watch Afrika
Women's Refugee Commission

INTERNATIONAL

International Mayan League (IML)

TA PROVIDERS

Afro Resistance
Alliance for Justice
Nonprofit Finance Fund
Online to Offline Strategy Group
El Vinculo Hispano
The Management Center